

# PreK - 12 Education / Community Colleges & Workforce Committees

Joint Meeting
Tuesday, February 21, 2006
1:00 — 4:00 p.m.
Morris Hall



## Florida House of Representatives

Allan G. Bense Speaker

#### **PreK-12 Education Committee**

Ralph Arza, Chair
Representative Loranne Ausley
Representative Ellyn Bogdanoff
Representative Marti Coley
Representative Frank Farkas
Representative Kenneth Gottlieb

Joe Pickens, Vice Chair Representative Stan Mayfield Representative Dave Murzin Representative Curtis Richardson Representative Trey Traviesa

#### **Community Colleges & Workforce**

Pat Patterson, Chair Representative Gustavo Barreiro Representative Ron Greenstein Representative Paige Kreegel Ed Jennings, Vice Chair Representative Matthew Meadows Representative John Quinones Representative Baxter Troutman

#### AGENDA February 21, 2006

- I. Chairmen's Opening Remarks
- II. Panel Discussion on the Role of Career and Technical Education in Secondary Reform

Marsan Carr, Executive Director Florida Association for Career and Technical Education

Don Gaetz, Superintendent Okaloosa School District

Lesa Morgan, Principal West Florida High School, Escambia School District

Robert Morris Jr., Chairman Ramar Group Companies, Sarasota

Kathie Schmidt, Director Career and Technical Education, St. Lucie School District

Doug Wagner, Director Adult, Career, and Technical Education, Manatee School District

Fred Williams, Teacher William T. McFatter Technical School, Broward School District

- III. Workshop on HB 513 by Bilirakis Career and Professional Academies
- IV. Chairmen's Closing Remarks
- V. Adjournment

# 2004-05 9TH GRADE STUDENTS WHO WERE NOT PROMOTED TO THE 10TH GRADE PERCENT SCORING AT EACH ACHIEVEMENT LEVEL ON 8TH GRADE FCAT By Race, Gender, and other charaterisitics

		Reading Achievement Level - 1								
	female	male	total	FRL	SWD	LEP				
White	5.7%	9.9%	15.6%	6.6%	6.6%	0.3%				
Black	9.4%	14.1%	23.4%	16.0%	7.0%	0.7%				
Hispanic	4.5%	8.3%	12.8%	8.3%	3.0%	3.7%				
Other	0.3%	0.6%	0.9%	0.5%	0.3%	0.2%				
Total	19.9%	32.9%	52.8%	31.4%	16.9%	4.9%				

		Reading Achievement Level - 2								
	female	male	total	FRL	SWD	LEP				
White	5.6%	7.2%	12.9%	4.5%	2.1%	0.1%				
Black	3.6%	4.3%	7.9%	4.9%	0.6%	0.0%				
Hispanic	2.3%	3.2%	5.5%	3.1%	0.5%	0.4%				
Other	0.3%	0.5%	0.8%	0.3%	0.1%	0.0%				
Total	11.8%	15.3%	27.1%	12.8%	3.3%	0.5%				

		Reading Achievement Level - 3 +							
	female	male	total	FRL	SWD	LEP			
White	4.9%	7.9%	12.8%	4.0%	1.3%	0.0%			
Black	1.5%	2.1%	3.6%	2.0%	0.2%	0.0%			
Hispanic	1.2%	2.0%	3.2%	1.6%	0.2%	0.1%			
Other	0.2%	0.3%	0.6%	0.2%	0.0%	0.0%			
Total	7.8%	12.3%	20.1%	7.8%	1.7%	0.1%			

	1	2	3 +
Total All			
Races	16.9%	0.0%	0.0%
Total All			
Female	20.1%	0.0%	0.0%
Total All			
Male	7.8%	0.0%	0.0%
Total FRL	0.1%	0.0%	0.0%
Total SWD	0.0%	0.0%	0.0%
Total LEP	0.0%	0.0%	0.0%

# 2004-05 9TH GRADE STUDENTS WHO WERE NOT PROMOTED TO THE 10TH GRADE PERCENT SCORING AT EACH ACHIEVEMENT LEVEL ON 8TH GRADE FCAT By Race, Gender, and other charaterisitics

	Math Achievement Level - 1							
	female	male	total	FRL	SWD	LEP		
White	5.3%	7.9%	13.2%	5.7%	6.2%	0.2%		
Black	8.7%	13.0%	21.7%	14.8%	6.8%	0.6%		
Hispanic	4.0%	6.7%	10.7%	6.9%	2.8%	3.1%		
Other	0.3%	0.5%	0.8%	0.4%	0.3%	0.1%		
Total	18.4%	28.0%	46.4%	27.8%	16.1%	4.0%		

		Math Achievement Level - 2							
	female	male	total	FRL	SWD	LEP			
White	5.3%	6.9%	12.2%	4.3%	2.3%	0.1%			
Black	3.9%	4.9%	8.8%	5.6%	0.7%	0.1%			
Hispanic	2.4%	3.7%	6.1%	3.6%	0.5%	0.9%			
Other	0.3%	0.4%	0.7%	0.4%	0.1%	0.1%			
Total	12.0%	15.9%	27.9%	13.9%	3.6%	1.1%			

	Math Achievement Level - 3 +							
	female	male	total	FRL	SWD	LEP		
White	5.6%	10.3%	15.8%	4.9%	1.5%	0.0%		
Black	1.8%	2.6%	4.5%	2.5%	0.2%	0.0%		
Hispanic	1.6%	3.1%	4.7%	2.5%	0.2%	0.3%		
Other	0.2%	0.5%	0.7%	0.3%	0.0%	0.0%		
Total	9.2%	16.5%	25.7%	10.2%	2.0%	0.3%		

	1	2	3 +
Total All			
Races	46.4%	27.9%	25.7%
Total All			
Female	18.4%	12.0%	9.2%
Total All			
Male	28.0%	15.9%	16.5%
Total FRL	27.8%	13.9%	10.2%
Total SWD	16.1%	3.6%	2.0%
Total LEP	4.0%	1 1%	0.3%

	05-06 Grade	2005 FCAT	FCAT	Reading		
District	Level	Level	Count	Count*	Notes	
ALACHUA	6	1	339	298	87.91%	*****
ALACHUA	6	2	254	219	86.22%	
ALACHUA	7	1	532	498	93.61%	
ALACHUA	7	2	393	318	80.92%	
ALACHUA	8	1	571	516	90.37%	$\neg$
ALACHUA	8	2	390	346	88.72%	
ALACHUA	9	1	625	536	85.76%	$\neg$
ALACHUA	9	2	587	176	29.98%	
ALACHUA	10	1	824	620	75.24%	$\neg \uparrow$
ALACHUA	10	2	578	51	8.82%	
ALACHUA	11	1	833	511	61.34%	
ALACHUA	11	2	520	37		
	1					
BAKER	6	1	72	67	93.06%	
BAKER	6	2	55	54	98.18%	
BAKER	7	1	81	75	92.59%	
BAKER	7	2	79	71	89.87%	
BAKER	8	1	114	107	93.86%	
BAKER	8	2	80	73	91.25%	
BAKER	9	1	91	80	87.91%	
BAKER	9	2	138	128	92.75%	
BAKER	10	1	174	149	85.63%	
BAKER	10	2	121	108	89.26%	
BAKER	11	1	103	92	89.32%	
BAKER	111	2	90	16		
Mary 11 (2001)	•	.,				
BAY	6	1	260	203	78.08%	
BAY	6	2	278	243	87.41%	
BAY	7	1	363	264	72.73%	
BAY	7	2	345	244	70.72%	
BAY	8	1	406	296	72.91%	
BAY	8	2	404	306	75.74%	
BAY	9	1	373	263	70.51%	
BAY	9	2	658	423	64.29%	
BAY	10	1	580	374	64.48%	
BAY	10	2	683	275	40.20%	
BAY	11	1	614	340	55 37%	
BAY	11	2	574	93	16.20%	
	1					
BRADFORD	6	1	56	51	91.07%	
BRADFORD	6	2	47	44	93.62%	
BRADFORD	7	1	84	79	94.05%	
BRADFORD	7	2	72	54	75.00%	
BRADFORD	8	1	106	93	87.74%	
BRADFORD	8	2	66	45	68.18%	
BRADFORD	9	1	81	65	80.25%	
BRADFORD	9	2	106	64	60.38%	
BRADFORD	10	1	130	114	87.69%	
BRADFORD	10	2	81	26	32 10%	
BRADFORD	11	1	121	102	84.30%	

BRADFORD	11	2	75	15		
BREVARD	6	1	618	439	71.04%	K-6 district
BREVARD	6	2	676	571	84.47%	
BREVARD	7	1	584	473	80.99%	
BREVARD	7	2	819	460	50.17%	
BREVARD	8	4	895	724	80.89%	
BREVARD	8	2	984	515	52.34%	
BREVARD	9	1	828	578	69.81%	
BREVARD	9	2	1,631	511	31.33%	
BREVARD	10	1	1,212	843	69.55%	
BREVARD	10	2	1,787	324	18 13%	
BREVARD	11	1	1,393	492	35.32%	
BREVARD	11	2	1,808	162	8.96%	
BROWARD	6	1	3573	2849	79.74%	Bank to the state of the state
BROWARD	6	2	3246	2808	86.51%	
BROWARD	7	1	4,831	4,001	82.82%	
BROWARD	7	2	4,180	3,428	82.01%	
BROWARD	8	1	4,953	4,066	82.09%	
BROWARD	8	2	4,392	3,518		
BROWARD	9	1	5,104	3,987	<b></b>	
BROWARD	9	2	6,092	3,781		
BROWARD	10	1	7,320	5,258	_	
BROWARD	10	2	6,180	3,444	<ul><li>**********************************</li></ul>	
BROWARD	11	1	7,838	1,618		<u> </u>
BROWARD	11	2	5,710	317	~~~~	(k.,
CALHOUN	6	1	17	14	82.35%	
CALHOUN	6	2	20	19	95.00%	
CALHOUN	7	1	41	40	97.56%	
CALHOUN	7	2	36	32	88.89%	
CALHOUN	8	1	41	33	80.49%	
CALHOUN	8	2	45	42	93.33%	
CALHOUN	9	1	28	23	82.14%	
CALHOUN	9	2	49	45	91.84%	
CALHOUN	10	1		39	M	
CALHOUN	10	2	56	50	89.29%	
CALHOUN	11	1	41	33	80.49%	
CALHOUN	11	2	47	11	23.40%	
CHARLOTTE	6	1	165	135	81.82%	
CHARLOTTE	6	2	)			
CHARLOTTE	7	1			🕶	
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CHARLOTTE	10	2		<u> </u>		·
CHARLOTTE	11	1		<u> </u>		( <u></u>

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6	1	152	125	82.24%	
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6	1	320	269	84.06%	K-6 district
			279	87.19%	
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6	1	479	312	65.14%	
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			260	20.12%	
			856	65.75%	
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6	1	138	56	40.58%	\$1,000 to \$1,000
					Carried Co. Co. Carried Co. Ca
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COLUMBIA	11	2	158	0		
DADE	6	1	4406	2576	**************************************	PK-6 district
DADE	6	2	3722	2577	69.24%	
DADE	7	1	9,587	7,276	75.89%	
DADE	7	2	5,587	4,416	79.04%	
DADE	8	1	10,211	7,748	75.88%	
DADE	8	2	5,731	4,477	78.12%	
DADE	9	1	10,594	7,382	69.68%	
DADE	9	2	8,174	4.046	and the second section of the second	
DADE	10	1	13,901	9,342	67.20%	
DADE	10	2	8,078	3,241	and the second s	
DADE	11	1	13,166	7,333		
DADE	11	2	7,125	1,135	15.93%	
DESOTO	6	1	71	0		
DESOTO	6	2	63	0	0.00%	
DESOTO	7	1	96	13	13.54%	
DESOTO	7	2	81	0	0.00%	
DESOTO	8	1	102	17		
DESOTO	8	2	59	0		·
DESOTO	9	1	129	112	86.82%	
DESOTO	9	2	110	90	81.82%	
DESOTO	10	1	167	126	75.45%	
DESOTO	10	2	94	29		
DESOTO	11	1	148	110	74.32%	indra en
DESOTO	11	2	92	27	a con a la come arcana como ano alteral de la forbal de la forbal de la companya de la companya de la companya	
DIV:E			40	A ***		
DIXIE	6	1	18	17	200000000000000000000000000000000000000	
DIXIE	6	2	27	20	74.07%	
DIXIE	7	1	62	56	90.32%	
DIXIE	7	2	35	29	82.86%	
DIXIE	8	1	53	48	90.57%	
DIXIE DIXIE	8	2	33	31	93.94%	
DIXIE	9	1 2	43 57	35	81,40% 73.68%	
1				42		
DIXIE DIXIE	10 10	1 2	79 54	67 20		
DIXIE	11	1	77	20 37		
DIXIE	11	2	35	·		
DIVIE	8 8		33	0		
DUVAL	6	1	1725	1207	69.97%	
DUVAL	6	2	1529	1257	ana ana ana ana ana ani indrindra ana ana ana ana ana ana ana	
DUVAL	7	1	2,597	2,188	84.25%	
DUVAL	7	2	2,137	1,806	84.51%	
DUVAL	8	1	2,517	2,028	80.57%	
DUVAL	8	2	2,098	1,641	78.22%	
DUVAL	9	1	2,355	1,639	69.60%	
DUVAL	9	2	2,993	1,997	66.72%	
DUVAL	10	1	3,892	2,469	63.44%	
DUVAL	10	2	3,046	1,561	51 25%	
DUVAL	11	1	2,621	670		

DUVAL	11	2	2,210	131	5.93%	
			•			
ESCAMBIA	6	1	587	491	83.65%	
ESCAMBIA	6	2	563	487	86.50%	
ESCAMBIA	7	1	1,024	910	88.87%	
ESCAMBIA	7	2	672	547	81.40%	
ESCAMBIA	8	4	1,172	1,052	89.76%	
ESCAMBIA	8	2	825	662	80.24%	
ESCAMBIA	9	1	1,008	866	85.91%	
ESCAMBIA	9	2	1,119	845	75.51%	
ESCAMBIA	10	1	1,281	880	68.70%	
ESCAMBIA	10	2	1,002	414	41 32%	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ESCAMBIA	11	1	1,122	578	51.52%	
ESCAMBIA	11	2	847	53	6.26%	
FAMU SCH	6	1	16	15	93.75%	
FAMU SCH	6	2	*	*	*	
FAMU SCH	7	1	18	15	83.33%	
FAMU SCH	7	2	*	*	*	
FAMU SCH	8	1	12	11	91.67%	
FAMU SCH	8	2	14	13	92.86%	
FAMU SCH	9	1	12	10	83.33%	
FAMU SCH	9	2	15	13	86.67%	
FAMU SCH	10	1	23	17	73.91%	<u></u>
FAMU SCH	10	2	12	11	91.67%	***************************************
FAMU SCH	11	1	20	18	90.00%	
FAMU SCH	11	2	12	0	0.00%	
				**************************************		
FAU HENDERSON	6	1	*	*		
FAU HENDERSON	6	2	13	13	100.00%	
FAU HENDERSON	7	1	*	*	*	
FAU HENDERSON	7	2	11	11	100.00%	
FL SCH DEAF/BLI	6	1	17	16	94.12%	
FL SCH DEAF/BLI	6	2	<b>½</b>	*	*	
FL SCH DEAF/BLI	7	4	31	29	93.55%	
FL SCH DEAF/BLI	7	2	*	*	*	
FL SCH DEAF/BLI	8	1	48	45	93.75%	
FL SCH DEAF/BLI	8	2	*	*	*	
FL SCH DEAF/BLI	9	1	47	38	80.85%	
FL SCH DEAF/BLI	9	2	*	*		
FL SCH DEAF/BLI	10	1	54	29	53.70%	
FL SCH DEAF/BLI	10	2	*	*		
FL SCH DEAF/BLI	11	1	45	20	44 44%	
FL SCH DEAF/BLI	11	2	*	*	*	
FLAGLER	6	1	106	79	74.53%	K-5 & K-6
FLAGLER	6	2	104	78		
FLAGLER	7	1	153	133	86.93%	
FLAGLER	7	2	157	129	*************	·
FLAGLER	8	1	192	149	200000000000000000000000000000000000000	·
FLAGLER	8	2	165	128		·
	<del>?~~~~~~~~~~</del>	********	****	***************	******	***************************************

FLAGLER	9	1	170	110	64.71%	***************************************
FLAGLER	9	2	258	143	0.000	
FLAGLER	10	1	224	131	58.48%	
FLAGLER	10	2	292	162	55.48%	
FLAGLER	11	1	226	115	50.88%	
FLAGLER	11	2	228	0	0.00%	
FRANKLIN	6	1	18	18	100.00%	
FRANKLIN	6	2	17	13	76.47%	
FRANKLIN	7	1	27	24	88.89%	
FRANKLIN	7	2	28	21	75.00%	
FRANKLIN	8	1	33	23	69.70%	
FRANKLIN	8	2	18	16	88.89%	
FRANKLIN	9	1	26	19	73.08%	
FRANKLIN	9	2	36	15	41.67%	
FRANKLIN	10	1	57	43	75.44%	
FRANKLIN	10	2	28	0	0.00%	
FRANKLIN	11	1	54	33	61.11%	
FRANKLIN	11	2	28	0		
					-	
FSU SCH	6	1	*	*	*	
FSU SCH	6	2	30	29	96.67%	
FSU SCH	7	1	16	15	93.75%	
FSU SCH	7	2	41	39	95.12%	
FSU SCH	8	1	*	*		
FSU SCH	8	2	32	31	96.88%	
FSU SCH	9	1	10	10	100.00%	
FSU SCH	9	2	59	49	83.05%	
FSU SCH	10	1	12	12	100.00%	
FSU SCH	10	2	54	46	85.19%	
FSU SCH	11	1	24	22	91.67%	
FSU SCH	11	2	58	16	27 50%	
	<del>                                     </del>					
GADSDEN	6	1	154	120	77.92%	
GADSDEN	6	2	145	139	95.86%	
GADSDEN	7	1	197	162	82.23%	
GADSDEN	7	2	133	100	75.19%	
GADSDEN	8	1	232	182	78.45%	
GADSDEN	8	2	138	90	65.22%	
GADSDEN	9	1	223	177	79.37%	
GADSDEN	9	2	176	25	14.23	
GADSDEN	10	1	221	179	81.00%	
GADSDEN	10	2	100	0	0.000	
GADSDEN	11	1	198	161	81.31%	***************************************
GADSDEN	11	2	94	27	79.7726	
we have been a			<i></i>	<u>a.</u> ;		
GILCHRIST	6	1	34	29	85.29%	
GILCHRIST	6	2	22	19	86.36%	
GILCHRIST	7	1	40	36	90.00%	
GILCHRIST	7	2	36	33	91.67%	
GILCHRIST	8	1	44	33 37	84.09%	
GILCHRIST	8	2	53		e anno a la responsación de la compresión d La compresión de la compr	
OILUNNO!			ರಿತ	49	92.45%	~~ <del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>

GILCHRIST	9	1	41	33	80	49%	***************************************
GILCHRIST	9	2	58	54	and the second second second	10%	
GILCHRIST	10	18	66	54		82%	·
GILCHRIST	10	2	71	67		37%	·
GILCHRIST	11	1	55	46		64%	
GILCHRIST	11	2	53	15	2000000000000000000	30%	·
		- Alico				*****	
GLADES	6	1	29	24	82	76%	K-6 district
GLADES	6	2	13	0		00%	·
GLADES	7	4	35	34		14%	X
GLADES	7	2	25	23		.00%	·
GLADES	8	1	45	41		11%	·
GLADES	. 8	2	17	15		24%	·
GLADES	9	4	35	29	# 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	86%	·
GLADES	9	ż	39	0		00%	
GLADES	10	1	40	28		.00%	×
GLADES	10	2	24	i	95555333335555555555	.00%	
GLADES	11	1	35		20000000000000000000	.29%	
GLADES	11	2		0			
GLADES	- 1		L.L.	0	•	<i>00</i> %	
GULF	6	4	32	26	94	2504	Pk-6 district
GULF	6	2	22	18	400000000000000000000000000000000000000	82%	<del></del>
GULF	7	1	32	30		.75%	
GULF	7	2	31	29	4.00.0000000000000000000000000000000000		<u></u>
GULF	8	1	33	33		.00% .00%	· · · · · · · · · · · · · · · · · · ·
GULF	8	2	33 41	38	4.00.0000000000000000000000000000000000	.00 % .68%	·
GULF	9	1	54	44	with the second second second second	.00 /0 .48%	
GULF	9	2	54 56	17			<u> </u>
GULF	10	1	76	69		36% 79%	
GULF	10		76 55			. 1 5 70 00%	
GULF	10	2	53	16			·
GULF		i	53 51		********	.57%	/
GOLF	11	2	31	15		41%	
HAMILTON	6	1	37	33	90	1064	K-6 district
HAMILTON	6	2	22	20		91%	
HAMILTON	7	4	46		4000000000000000000	78%	
HAMILTON	7	2	33	0		00%	
HAMILTON	8	1	35 86	68	\$20,000,000,000,000,000,000	.07%	·
HAMILTON	8	2	25	00	en constituto con constituto de la constitu	.07 /0 00%	
HAMILTON	9	1	25 66	47	200000000000000000000000000000000000000	.21%	
HAMILTON	9	2	46	0	****************	.2 : /0 00%	
HAMILTON	10	1	102	<u> </u>		.57%	
HAMILTON HAMILTON	10		49		**************	.3170	
HAMILTON		2		0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	000/	
	11	1	60	42	and the contract of the contra	.00%	
HAMILTON	11	2	19	0		****	
HARDEE	6	1	97	85	27	63%	
HARDEE	6	2	64		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.0070 .19%	
HARDEE	7	1	127	104		 89%	
HARDEE	7	2	84		*****************	.0070 .29%	
HARDEE  HARDEE	8	1	179		v		·
\$					*****	.71% .000	
HARDEE	8	2	98	92	93	.88%	

HARDEE	9	1	153	128	83.66%	***************************************
HARDEE	9	2	112	23		
HARDEE	10	1	173	145	83.82%	
HARDEE	10	2	97	24	24.74%	
HARDEE	11	1	172	70	40.70%	
HARDEE	11	2	86	0	0.00%	
HENDRY	6	1	134	112	83.58%	
HENDRY	6	2	100	91	91.00%	
HENDRY	7	1	205	169	82.44%	
HENDRY	7	2	126	117	92.86%	
HENDRY	8	1	219	187	85.39%	
HENDRY	8	2	131	122	93.13%	
HENDRY	9	1	238	148	62.18%	
HENDRY	9	2	176	12	6.82%	
HENDRY	10	1	291	131	45.02%	
HENDRY	10	2	170	30	17.65%	
HENDRY	11	1	354	67	18.93%	
HENDRY	11	2	137	10	730%	<u> </u>
HERNANDO	6	1	240	199	82.92%	·····
HERNANDO	6	2	229	204	89.08%	
HERNANDO	7	1	407	358	87.96%	
HERNANDO	7	2	327	284	86.85%	
HERNANDO	8	1	500	441	88.20%	
HERNANDO	8	2	350	307	87.71%	
HERNANDO	9	1	424	273	64.39%	
HERNANDO	9	2	530	290	84.72%	
HERNANDO	10	1	607	426	70.18%	
HERNANDO	10	2	552	199	38.05%	·
HERNANDO	11	1	541	199	36.78%	
HERNANDO	11	2	473	28	5.02%	
HIGHLANDS	6	1	164	117	71.34%	
HIGHLANDS	6	2	135	122	90.37%	
HIGHLANDS	7	1	249	217	87.15%	
HIGHLANDS	7	2	192	155	80.73%	
HIGHLANDS	8	1	239	198	82.85%	
HIGHLANDS	8	2	238	211	88.66%	
HIGHLANDS	9	1	249	194	77.91%	
HIGHLANDS	9	2	299	105	10.00	
HIGHLANDS	10	1	439	242	5613%	
HIGHLANDS	10	2	321	150	40.739	
HIGHLANDS	11	1	255	68	20.67%	
HIGHLANDS	11	2	261	14	9.86%	
HILLSBOROUGH	6	1	2888	2218	76.80%	
HILLSBOROUGH	6	2	2399	2087	86.99%	
HILLSBOROUGH	7	1	3,773	2,702	71.61%	
HILLSBOROUGH	7	2	2,876	1,427		
HILLSBOROUGH	8	1	4,123	2,694	65.34%	
HILLSBOROUGH	8	2	2,976	1,212		

HILLSBOROUGH	9	1	3,561	2,254	63.30%	
HILLSBOROUGH	9	2	4,256	1,225		
HILLSBOROUGH	10	1	4,126	1,752	***************************************	
HILLSBOROUGH	10	2	4,010	1,75 <u>2</u> 559	1384	$\dashv$
HILLSBOROUGH	11	1	4,089	<u> </u>		
HILLSBOROUGH	11	2				
nicloboroogn	11	<u> </u>	3,673	507		$\dashv$
HOLMES	6	4	49	AE		
HOLMES	6	1 2	37	45	91.84%	-
	<u> </u>			33	89.19%	
HOLMES	7	1	69	63	91.30%	
HOLMES	7	2	48	44	91.67%	
HOLMES	8	1	79	76	96.20%	
HOLMES	8	2	51	47		
HOLMES	9	1	61	53	200000000000000000000000000000000000000	
HOLMES	9	2	85	81	95.29%	
HOLMES	10	1	89	80	200000000000000000000000000000000000000	
HOLMES	10	2	90	54	60.00%	
HOLMES	11	. 1	105	67		
HOLMES	11	2	82	22	20.83%	
INDIAN RIVER	6	1	146	117	80.14%	
INDIAN RIVER	6	2	183	161	87.98%	***************************************
INDIAN RIVER	7	1	274	238	86.86%	
INDIAN RIVER	7	2	224	202	90.18%	1
INDIAN RIVER	8	1	319	282	88.40%	$\neg$
INDIAN RIVER	8	2	277	252	90.97%	
INDIAN RIVER	9	1	270	233	86.30%	1
INDIAN RIVER	9	2	369	272	73.71%	7
INDIAN RIVER	10	1	414	314	75.85%	1
INDIAN RIVER	10	2	438	241	5.0.0	$\neg \dagger$
INDIAN RIVER	11	1	351	241	68.66%	$\dashv$
INDIAN RIVER	11	2	371	60	***************************************	
THE POWER TO THE		£e.				-
JACKSON	6	1	70	59	84.29%	
JACKSON	6	2	77	75	97.40%	$\neg$
JACKSON	7	4	157		200000000000000000000000000000000000000	
JACKSON	7	2	116		-00000000000000000000000000000000000000	
JACKSON	8	4	154	142	#399999999999999999999999999999 <del></del>	
JACKSON	8	2	121	110	£0000000000000000000000000000000000000	-
JACKSON	9		124	98	79.03%	
JACKSON	9	2		90 37	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	$\dashv$
E	<u> </u>		180		200000000000000000000000000000000000000	$\dashv$
JACKSON	10	1	185	138	74.59%	
JACKSON	10	2	172	15		
JACKSON	11	1	196	137	69.90%	$\dashv$
JACKSON	11	2	156	16		
JEFFERSON	6	1	23	15	65.22%	-
JEFFERSON	6	2	20	14	70.00%	$\dashv$
JEFFERSON	7	1	36			-
<u> </u>	7			33	63333333333333333333333333333333333333	
JEFFERSON	<u> </u>	2	23		A0000000000000000000000000000000000000	-
JEFFERSON	8	1	31	28	200000000000000000000000000000000 <del></del>	
JEFFERSON	8	2	23	19	82.61%	

<b>JEFFERSON</b>	9	1	35	32	91.43%	
JEFFERSON	9	2	26	26	100.00%	
JEFFERSON	10	1	67	57	85.07%	
JEFFERSON	10	2	29	26	89.66%	
JEFFERSON	11	1	39	29	74.36%	
JEFFERSON	11	2	31	22	70.97%	
LAFAYETTE	6	1	18	15	83.33%	
LAFAYETTE	6	2	13	13	100.00%	
LAFAYETTE	7	1	19	15	78.95%	
LAFAYETTE	7	2	13	12	92.31%	
LAFAYETTE	8	1	24	21	87.50%	
LAFAYETTE	8	2	18	16	88.89%	
LAFAYETTE	9	1	22	20	90.91%	
LAFAYETTE	9	2	29	15	8172%	
LAFAYETTE	10	1	29	19	65.52%	***************************************
LAFAYETTE	10	2	24	0	0.00%	
LAFAYETTE	11	1	26	17	65.38%	***************************************
LAFAYETTE	11	2	21	0	0.00%	,-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
LAKE	6	1	448	360	80.36%	
LAKE	6	2	435	341	78.39%	
LAKE	7	1	567	429	75.66%	
LAKE	7	2	526	300	57.03%	
LAKE	8	1	685	558	81.46%	
LAKE	8	2	568	375	66.02%	
LAKE	9	1	667	374	56.07%	
LAKE	9	2	849	188	22.14%	
LAKE	10	1	1,045	542	51.87%	
LAKE	10	2	862	176	20.42%	
LAKE	11	1	1,064	283	26.60%	
LAKE	11	2	797	25	3.14%	
LEE	6	1	800	611	76.38%	
LEE	6	2	808	707	87.50%	
LEE	7	1	1,356	1,158	85.40%	
LEC	7	2	1,063	958	90.12%	
LEE	8	4	1,344	1,163	86.53%	
LEE	8	2	1,091	959	87.90%	
LEE	9	1	1,365	1,098	80.44%	
LEE	9	2	1,579	1,342	84.99%	
LEE	10	1	1,941	1,546	79.65%	
LEE	10	2	1,603	1,318	82.22%	
LEE	11	1	1,842	1,375	74.65%	
LEE	11	2	1,403	430		
						-
LEON	6	1	309	211	68.28%	
LEON	6	2	360	229	63.61%	
LEON	7	1	387	297	76.74%	
LEON	7	2	458	239	62.48%	
LEON	8	1	393	288	73.28%	
LEON	8	2	473	252		
	***************************************	******				

LEON	9	1	335	234	69.85%	
LEON	9	2	568	221	38.91%	
LEON	10	1	692	393	56.79%	
LEON	10	2	696	101	14.51%	
LEON	11	1	483	274	56.73%	
LEON	11	2	525	83	15.81%	
LEVY	6	4	57	41	71.93%	K-8 district
LEVY	6	2	38	24	63.16%	
LEVY	7	1	174	143	82.18%	
LEVY	7	2	107	52	48.00%	
LEVY	8	1	158	117	74.05%	
LEVY	8	2	127	68	53.54%	
LEVY	9	1	146	104	71.23%	
LEVY	9	2	178	48	26 97%	
LEVY	10	1	225	148	65.78%	
LEVY	10	2	144	29	20.14%	
LEVY	11	1	195	109	55.90%	
LEVY	11	2	112	0	0.00%	
LIBERTY	6	1	16	13	81.25%	K-8 district
LIBERTY	6	2	11	11	100.00%	
LIBERTY	7	1	23	22	95.65%	
LIBERTY	7	2	20	20	100.00%	
LIBERTY	8	1	24	22	91.67%	
LIBERTY	8	2	17	17	100.00%	
LIBERTY	9	1	20	16	80.00%	
LIBERTY	9	2	10	0	0.00%	
LIBERTY	10	1	22	18	81.82%	**************************************
LIBERTY	10	2	24	18	75.00%	
LIBERTY	11	1	31	27	87.10%	
LIBERTY	11	2	23	11	47.83%	
MADISON	6	1	50	27	54.00%	
MADISON	6	2	39	31	79.49%	
MADISON	7	1	62	53	85.48%	
MADISON	7	2	40	36	90.00%	
MADISON	8	1	76	72	94.74%	
MADISON	8	2	56	47	83.93%	
MADISON	9	1	78	61	78.21%	•
MADISON	9	2	76	64	84.21%	
MADISON	10	1	117	95	81,20%	***************************************
MADISON	10	2	64	51	79.69%	
MADISON	11	1	133	104	78.20%	
MADISON	11	2	50	0	0.00%	
MANATEE	6	1	549	354	64.48%	
MANATEE	6	2	508	325	63.98%	
MANATEE	7	1	677	490	72.38%	
MANATEE	7	2	660	394	39.70	
MANATEE	8	1	779	583	74.84%	
MANATEE	8	2	666	339	KAN BANK	

MANATEE	9	1	731	423		***************************************
MANATEE	9	2	932	326	34.98%	
MANATEE	10	1	1,146	714	62.30%	
MANATEE	10	<u> </u>	904	183	20.24	
MANATEE	11	1	1,181	358	<b>30</b> 31%	
MANATEE	11	2	762	13	1.71%	
13 79 V O W Y S S 1898 Date			102			
MARION	6	1	521	397	76.20%	
MARION	6	2	493	377	76.47%	
MARION	7	1	785	667	84.97%	
MARION	7	2	680	551	81.03%	
MARION	8	1	826	665	80.51%	***************************************
MARION	8	2	715	541	75.66%	
MARION	9	1	802	563	70.20%	
MARION	9	2	1,057	264	70.2070	
MARION	10	1	1,243	853	68.62%	
MARION MARION	10	2	954	000 129	UG.UZ70	
MARION MARION	10				74 450/	
MARION MARION		1	1,226	876	71.45%	
MARIUN	11	2	873	189		
MARTIN	6	1	158	129	81.65%	
MARTIN	6	2	159	145	91.19%	
MARTIN	7	1	201	158	78.61%	
MARTIN	7	2	201	163	81.09%	
MARTIN	8	1			****************	
MARTIN			255	214	83.92%	
	8	2	218	192	88.07%	
MARTIN	9	1	274	235	85.77%	
MARTIN	9	2	348	263	75.57%	
MARTIN	10	1	397	309	77.83%	
MARTIN	10	2	379	265	69.92%	
MARTIN	11	1	305	216	70.82%	
MARTIN	11	2	380	84	22.11	
MONROE		4		75	00 000/	DV 9 district
MONROE	6	1	90	75		PK-8 district
	6	2	117	104	88.89%	
MONROE MONROE	7	1	128	105	82.03%	
the state of the s	7	2	125	107	85.60%	
MONROE	8	1	146	122	83.56%	
MONROE	8	2	128	106	82.81%	······································
MONROE	9	1	161	119	73.91%	
MONROE	9	2	195	85	43.59%	
MONROE	10	1	196	125	63.78%	
MONROE	10	2	192	28	14.50%	
MONROE	11	1	182	115	63.19%	
MONROE	11	2	160	22		
NASSAU	<u>a</u>	4	04	24	70.049/	
NASSAU NASSAU	6 6	1 2	81 115	64	79.01%	
NASSAU NASSAU				105 106	91.30% oc onw	
	7	1	122	106	86.89%	
NASSAU	7	2	144	131	90.97%	
NASSAU NASSAU	8	1	155	135	87.10%	
NASSAU	8	2	171	153	89.47%	***************************************

NASSAU	9	1	165	137	83.03%	
NASSAU	9	2	293	257	<b>~</b>	
NASSAU	10	1	223	173	45555 7556755555555555555555	
NASSAU	10	2	310	266	en e	
NASSAU	11	1	232	90	400000000000000000000000000000000000000	
NASSAU	11	2	256	15	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
INACCAC	11		200	1.0		
OKALOOSA	6	1	199	134	67.34%	
OKALOOSA	6	2	266	215		:
OKALOOSA	7	1	265	202	and the contract of the contra	
OKALOOSA	7	2	348	292	*····	
OKALOOSA	8	1	255	292 201	78.82%	
OKALOOSA	8		255 415	334	en a a a a a a a a a a a a a a de a de a	
OKALOOSA OKALOOSA	9	2	176		<u> </u>	
<u> </u>	_ 1	1		134	_	***************************************
OKALOOSA	9	2	529	406	on .	
OKALOOSA	10	1	503	365	_	
OKALOOSA	10	2	694	529	and the same of th	
OKALOOSA	11	1	493	383	~~~~~~~~~~~	
OKALOOSA	11	2	702	229		
OKEECHOBEE	6	4	125	110	88.00%	
OKEECHOBEE	6	2	114	105	<b></b>	
OKEECHOBEE	7	1	152	134	<del></del>	
OKEECHOBEE	† <del>'</del> 7	2	126	118		·
OKEECHOBEE	8	1	142	120	400000000000000000000000000000000000000	
OKEECHOBEE	8	2	124	110		
OKEECHOBEE	9	1	184	133		
OKEECHOBEE	9	2	175	133	~,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
OKEECHOBEE	10	1	221	150		<u> </u>
OKEECHOBEE	10	2	132	100	************************	
OKEECHOBEE	11	1	213	145	75,000,000,000,000,000,000,000,000,000	
		2			~~~~	
OKEECHOBEE	11		153	0		
ORANGE	6	4	2358	1402	50 40%	
ORANGE	6	2	2005	1345	"	
ORANGE	7	1	3,416		~	
ORANGE	7	2	2,752	1,500		
ORANGE	8	1	3,134			1
ORANGE	8	2	2,459			
ORANGE	9	1	3,630	2,439	**************************************	
ORANGE	9	2	3,903	2,438 1,388		
	10	4			~~~~~	
ORANGE ORANGE			5,244	3,121		<u> </u>
ORANGE	10	2	3,818		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
ORANGE ORANGE	11	1	5,396			
ORANGE	11	2	3,378	302		·
OSCEOLA	6	1	815	526	64.54%	1
OSCEOLA	6	2	625	453	-	
OSCEOLA	7	1	1,093	822	nati	
OSCEOLA	7	2	796	571	÷	
OSCEOLA	8	4	1,194	855		
OSCEOLA	8	2			***	
	· ·	ز ک	110	U-7U	1 W . 1 W / U	

OSCEOLA	9	1	1,224	806	65.85%	***************************************
OSCEOLA	9	2	1,110	440	30 64 7	
OSCEOLA	10	1	1,731	1,155	66.72%	
OSCEOLA	10	2	1,242	360	28 99%	
OSCEOLA	11	1	1,213	542	44.68%	
OSCEOLA	11	2	821	98	11.94%	
PALM BEACH	6	1	2252	1497	66.47%	
PALM BEACH	6	2	1972	1318	66.84%	
PALM BEACH	7	1	3.252	2,311	71.06%	
PALM BEACH	7	2	2,634	1,591	60.40%	
PALM BEACH	8	1	3,511	2,459	70.04%	
PALM BEACH	8	2	2,647	1,423	8370%	
PALM BEACH	9	1	3,594	2,716	75.57%	
PALM BEACH	9	2	3,762	1,804	47.95%	
PALM BEACH	10	1	5,422	3,721	68.63%	
PALM BEACH	10	2	4,398	1,442	32.79%	
PALM BEACH	11	1	3,705	2,030	64.70%	
PALM BEACH	11	2	3,254	399	12.26%	
PASCO	6	1	653	531	81.32%	
PASCO	6	2	593	518	87.35%	
PASCO	7	1	994	844	84.91%	
PASCO	7	2	948	799	84.28%	
PASCO	8	1	1,121	967	86.26%	
PASCO	8	2	1,016	850	83.66%	
PASCO	9	1	1,187	1,002	84.41%	
PASCO	9	2	1,552	942	60.70%	
PASCO	10	1	1,730	1,340	77.46%	
PASCO	10	2	1,680	534	31.79%	
PASCO	11	1	1,395	1,056	75.70%	
PASCO	11	2	1,225	305	24 90%	
PINELLAS	6	1	1233	982	79.64%	
PINELLAS	6	2	1145	986	86.11%	
PINELLAS	7	1	1,834	1,494	81.46%	
PINELLAS	7	2	1,520	1,092	71.84%	
PINELLAS	8	1	2,117	1,657	78.27%	
PINELLAS	8	2	1,713	1,022	50 66%	
PINELLAS	9	1	2,092	1,214	58.03%	
PINELLAS	9	2	2,493	863	34 62 %	
PINELLAS	10	1	3,355	1,839	54.81%	
PINELLAS	10	2	2,768	653	23 50%	
PINELLAS	11	1	2,662	639	24.00%	
PINELLAS	11	2	2,366	68	2.07%	
POLK	6	1	1430	1107	77.41%	
POLK	6	2	1047	867	82.81%	
POLK	7	1	1,998	1,647	82.43%	
POLK	7	2	1,416	1,201	84.82%	
POLK	8	1	2,238	1,838	82.13%	
POLK	8	2	1,483	1,258	84.83%	

POLK	9	1	2,107	1,185	58.24	
POLK	9	2	1,903	877	40.00%	
POLK	10	1	2,951	1,461	49.61%	
POLK	10	2	1.837	860	48.82%	
POLK	11	1	2,535	1,030	40.63%	
POLK	11	2	1,498	225	15.02%	
PUTNAM	6	1	168	131	77.98%	
PUTNAM	6	2	154	133	86.36%	
PUTNAM	7	1	289	260	89.97%	
PUTNAM	7	2	245	169	68.98%	
PUTNAM	8	1	272	231	84.93%	
PUTNAM	8	2	210	143	68.10%	
PUTNAM	9	1	327	279	85.32%	
PUTNAM	9	2	325	36	1108%	
PUTNAM	10	1	371	296	79.78%	
PUTNAM	10	2	277	13	4.69%	
PUTNAM	11	1	365	259	70.96%	
PUTNAM	11	2	222	0	0.00%	
SANTA ROSA	6	1	166	130	78.31%	
SANTA ROSA	6	2	199	159	79.90%	
SANTA ROSA	7	1	252	190	75.40%	
SANTA ROSA	7	2	266	192	72.18%	
SANTA ROSA	8	1	312	251	80.45%	
SANTA ROSA	8	2	351	267	76.07%	
SANTA ROSA	9	1	261	163	62.45%	
SANTA ROSA	9	2	488	280	57.38%	
SANTA ROSA	10	1	389	256	65.81%	
SANTA ROSA	10	2	602	251	4169%	
SANTA ROSA	11	1	409	290	70.90%	
SANTA ROSA	11	2	570	105	18.42%	
	Į.					
SARASOTA	6	1	383	256	66.84%	
SARASOTA	6	2	358	221	61.73%	
SARASOTA	7	1	711	419	58.83%	
SARASOTA	7	2	545	157	28.81%	
SARASOTA	8	1	785	480	61.15%	
SARASOTA	8	2	633	164	25.01%	
SARASOTA	9	1	713	383	53 72%	
SARASOTA	9	2	836	221	26.44%	
SARASOTA	10	1	1,007	493	48 96%	
SARASOTA	10	2	937	202	21.50	
SARASOTA	11	1	942	199	2111916	
SARASOTA	11	2	865	49		
	_					
SEMINOLE	6	1	573	387	67.54%	100 june 100
SEMINOLE	6	2	581	445	76.59%	
SEMINOLE	7	1	778	551	70.82%	
SEMINOLE	7	2	872	640	73.39%	
SEMINOLE	8	1	908	642	70.70%	
SEMINOLE	8	2	970	720	74.23%	

SEMINOLE	9	1	890	396	44.48%	***************************************
SEMINOLE	9	2	1,466	679	46.32%	
SEMINOLE	10	1	1,418	455	32.00%	
SEMINOLE	10	2	1,627	341	20.06%	
SEMINOLE	11	1	1,228	107	8.71%	
SEMINOLE	11	2	1,417	24	1.69%	
- Constitution	<u> </u>	- Abo	1,7738	&-T		
ST. JOHNS	6	1	224	161	71.88%	
ST. JOHNS	6	2	232	161	69.40%	
ST. JOHNS	7	1	271	186	68.63%	
ST. JOHNS	7	2	270	101	37.41%	
ST. JOHNS	8	1	309	203	65.70%	
ST. JOHNS	8	2	318	118	wooderstellerieberstelleriebersteller	
ST. JOHNS	9	1	245	84	34.29%	
ST. JOHNS	9	2	469	47	~~~~~~~	***************************************
ST. JOHNS	10	1	408 408	182	44.61%	
ST. JOHNS	10	2	540	62	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
ST. JOHNS	11	1	446	288	64.57%	
ST. JOHNS	11	2			04.07%	
31. JUNN3		<u>&amp;</u>	554	125		
ST. LUCIE	6	1	442	361	81.67%	
ST. LUCIE	6	2	400	334	83.50%	
ST. LUCIE	7	1	702	598	85.19%	
ST. LUCIE	7	2	546	488	89.38%	
ST. LUCIE	8	1	786	701	89.19%	
ST. LUCIE	8	2	582	517	88.83%	
ST. LUCIE	9	1	750	644	85.87%	
ST. LUCIE	9	2	873	737	84.42%	
ST. LUCIE	10	1	960	776	80.83%	
ST. LUCIE	10	2	838	673	80.31%	
ST. LUCIE	11	1	1,033	803	77.73%	······································
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31. LUCIE	1 1		009	192		
SUMTER	6	1	71	60	84.51%	
SUMTER	6	2	68	65	95.59%	
SUMTER	7	1	127	118	92.91%	
SUMTER	7	2	117	105	89.74%	
SUMTER	8	1	165	149	90.30%	
SUMTER	8	2	114	106	92.98%	
SUMTER	9	1	153	116	75.82%	
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	10	1	202	143	70.79%	
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SUWANNEE	6	1	67	<u>56</u>	83.58%	
SUWANNEE	6	2	78	70	89.74%	
SUWANNEE	7	1	119	111	93.28%	
SUWANNEE	7	2	79	76	96.20%	
SUWANNEE	8	1	121	93	76.86%	
SUWANNEE	8	2	113	102	90.27%	

SUWANNEE	9	1	115	79	68.70%	***************************************
SUWANNEE	9	2	134	44		
SUWANNEE	10	1	207	94	45.41%	
SUWANNEE	10	2	146	10	6.86%	
SUWANNEE	11	1	139	24	17.27%	
SUWANNEE	11	2	108	0	0.00%	
TAYLOR	6	1	46	36	78.26%	
TAYLOR	6	2	45	42	93.33%	
TAYLOR	7	1	41	41	100.00%	
TAYLOR	7	2	45	42	93.33%	
TAYLOR	8	1	53	44	83.02%	
TAYLOR	8	2	53	50	94.34%	
TAYLOR	9	1	56	48	85.71%	
TAYLOR	9	2	91	77	84.62%	
TAYLOR	10	1	103	80	77.67%	
TAYLOR	10	2	53	43	81.13%	
TAYLOR	11	1	100	76	76.00%	
TAYLOR	11	2	63	19	30.16%	
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UF PK YONGE	6	1	10	10	100.00%	
UF PK YONGE	6	2	11	0	0.00%	
UF PK YONGE	7	1	13	12	92.31%	
UF PK YONGE	7	2	19	0	0.00%	
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UF PK YONGE	9	1	*	*		
UF PK YONGE	9	2	28	10	34.71%	
UF PK YONGE	10	1	18	18	100.00%	
UF PK YONGE	10	2	45	0	0.00%	
UF PK YONGE	11	1	24	23	95.83%	
UF PK YONGE	11	2	42	0		
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UNION	6	1	38	30	78.95%	
UNION	6	2	22	0	0.00%	
UNION	7	1	45	41	91.11%	
UNION	7	2	36	0	0.00%	
UNION	8	1	56	50	89.29%	
UNION	8	2	46	0	0.000	
UNION	9	1	31	26	83.87%	
UNION	9	2	49	42	85.71%	
UNION	10	1	63	49	77.78%	
UNION	10	2	55	39	70.91%	
UNION	11	1	54	45	83.33%	
UNION	11	2	41	13	3171%	
CINICIN	* * * * * * * * * * * * * * * * * * * *	4	- · · · · · · · · · · · · · · · · · · ·	10		
VOLUSIA	6	1	650	503	77.38%	
VOLUSIA	6	2	687	594	86.46%	
VOLUSIA VOLUSIA	7	4	974	830	85.22%	
VOLUSIA VOLUSIA	7	2	944	852	90.25%	
VOLUSIA VOLUSIA	8	1	1,100	948	86.18%	
1		2		938	90.45%	
VOLUSIA	8	4	1,037	830	3U.9G70	THE PROPERTY OF THE PROPERTY O

VOLUSIA	9	1	1,255	719	67.26	
VOLUSIA	9	2	1,620	252	15.56%	, 
VOLUSIA	10	1	1,758	925	52.62%	<u> </u>
VOLUSIA	10	2	1,435	100	6.97%	
VOLUSIA		1		843	49.47%	
	11		1,704			
VOLUSIA	11	2	1,407	83		
WAKULLA	6	1	52	44	84.62%	
WAKULLA	6	2	36	32	88.89%	
WAKULLA	7	1	57	32. 48	66.6876 84.21%	
	i		74		aannin on talataa talataa ka k	
WAKULLA	7	2		64	86.49%	
WAKULLA	8	1	59	51	86.44%	pr 19-10-10-10-10-10-10-10-10-10-10-10-10-10-
WAKULLA	8	2	69	60	86.96%	
WAKULLA	9	1	71	60	84.51%	
WAKULLA	9	2	121	71		
WAKULLA	10	1	147	95	64.63%	
WAKULLA	10	2	134	39		
WAKULLA	11	1	107	85	79.44%	
WAKULLA	11	2	97	21	21.65%	
				None and a second		
WALTON	6	1	55	40	72.73%	Page 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
WALTON	6	2	62	48	77.42%	
WALTON	7	1	123	104	84.55%	
WALTON	7	2	122	93	76.23%	
WALTON	8	1	123	104	84.55%	·
WALTON	8	2	118	90	76.27%	
WALTON	9	1	121	65	53.72%	
WALTON	9	2	154	59	38.31%	
WALTON	10	1	160	97	60.63%	
WALTON	10	2	173	79	45.66%	
WALTON	11	1	190	118	62.11%	
WALTON	11	2	139	19	13.67%	
		and the state of t		· ·		
WASHINGTON	6	1	56	48	85.71%	
WASHINGTON	6	2	43	32	74.42%	
WASHINGTON	7	1	56	30		
WASHINGTON	7	2	45	16	35.56%	
WASHINGTON	8	1	76	25	32.89%	
WASHINGTON	8	2	68	23	33.82%	
WASHINGTON	9	1	67	49	73.13%	
WASHINGTON	9	2	86	50	58.14%	
WASHINGTON	10	1	93	65	69.89%	
WASHINGTON	10	2	74	45	60.81%	·
WASHINGTON	11	1	83	48	57.83%	
WASHINGTON	11	2	71	12	16.90%	
			617,646	353,524	57.23%	
* Reading Count Rep	resents enrollme	ent in one of the	ne following	courses in 0	506 Survey 2	}
1008010 M/J Reading						
1008020 M/J Reading	Education of the Control of the Cont	2 K)		1		
1008040 M/J Reading						
1008050 M/J Reading		2 K)				

#### Enrollment in 05-06 Reading Courses based on 2005 FCAT Level

[(AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA		 	
1008070 M/J Reading 3 (12 K)			 
1008080 M/J Reading 3, Advanced	12 K)		
1000000 M/J Intensive Language Ar			
1000010 M/J Intensive Reading (MC	(8 K)		
1000400 Intensive Language Arts (8	K)		
1000410 Intensive Reading (8 K)			
1008300 Reading I (12 K)			
1008310 Reading II (12 K)			
1008320 Advanced Reading (12 K)			
1008330 Reading III (16 K)			
7910100 Reading: 9-12			
7810020 Reading: 6-8			
7910400 Life Skills Reading: 9-12			

#### Florida's High School Graduation and Dropout Rate Calculations

# Why Florida's High School Graduation and Dropout Rates Are Not Directly Comparable

#### • The rates apply to different periods of measurement.

Florida's published graduation rate is a four-year, cohort-based indicator. Florida's published dropout rate is a single-year indicator.

#### • The rates apply to different populations.

The graduation rate tracks the progress of students who entered high school at the <u>same grade level</u>. It determines the percentage of those students who graduated within <u>four years</u> of their initial enrollment in grade 9. The dropout rate determines the percentage of students <u>across grade levels</u> 9-12 who dropped out during <u>a single</u> year.

#### Many students who do not graduate in 4 years are <u>not</u> dropouts.

In the grad-rate cohort, non-graduates include students who have remained enrolled for more than four years as well as dropouts.

#### High School Graduation Rate (3) -

Florida's high school graduation rate is the percentage of students who graduated within four years of their initial enrollment in ninth grade, not counting deceased students or students who transferred out to attend another public school outside the system, a private school, a home education program, or an adult education program. Incoming transfer students are included in the appropriate cohort (the group whose progress is tracked) based on their grade level and year of entry.

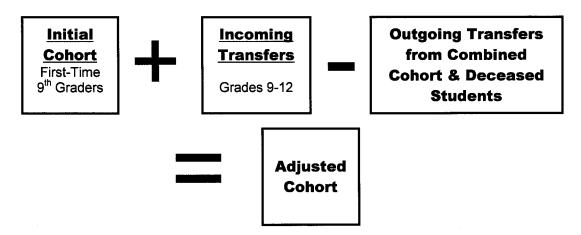


#### Graduates from the Adjusted Cohort (1) -

The graduates from the adjusted cohort include the number of graduates receiving standard diplomas, special diplomas, or GED diplomas. Certificate recipients are not counted as graduates. For NCLB reporting, special diploma recipients are counted as non-graduates, and adult-ed GED diploma recipients are removed from both the "graduates from the adjusted cohort" and the "adjusted cohort".

#### Adjusted Cohort (2) -

The adjusted cohort is attained by compiling and classifying four years of individual student records to determine which students entered ninth grade for the first time four years prior to the year of the rate calculation; which students transferred into the cohort as ninth graders in year 1, tenth graders in year 2, eleventh graders in year 3, and twelfth graders in year 4; and which students from the group transferred out or became deceased.



#### GED-Based Diplomas (Why Florida counts them.)

Florida law confers the same credential to GED-based diplomas as standard diplomas for purposes of admission to colleges and universities (s. 1003.435[6][a], F.S.). The only GED-based diplomas that count in the grad-rate calculation are the ones earned by students in the adjusted cohort, not all Florida residents who earn a GED in a given year.

#### • Florida's Grad-Rate Method vs. National-Level Studies (such as SREB's)

Florida has a data system in place to account for each student individually in determining which students to include in the calculation's denominator (i.e., which students the system should be held accountable for). This capability (access to individual student records) is not available to national-level research entities whose studies compare rates across states based on estimated percentages rather than on directly calculated percentages. These researchers must rely on aggregate state-level enrollment and diploma counts reported by state agencies to the National Center for Education Statistics or a similar clearinghouse for source material.

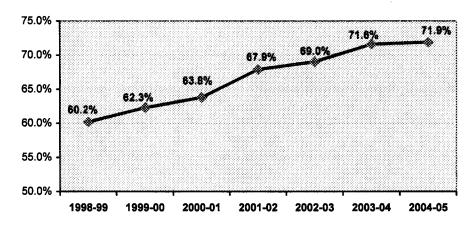
#### Why State-Level Enrollment and Diploma Counts Alone Are Not Enough

Student mobility between schools, accelerated curricula (skipping grades and mid-year promotions), non-promotions (retentions), outgoing transfers, incoming transfers, and dropouts are several of the factors that mandate increased accountability for reported graduation rates. Achieving this level of accountability requires a statewide data system that allows for "drilling down" to the level of the individual student – assigning a final classification to each student in the adjusted cohort. Florida stands alone in this regard.

#### Florida's High School Graduation Rates by Race, 1998-99 to 2004-05

	White	Black	Hispanic	Asian	Am. Indian	Multi- racial	Total
1998-99	66.9%	48.7%	52.8%	73.4%	61.7%	64.7%	60.2%
1999-00	69.4%	50.6%	53.7%	77.4%	65.1%	64.8%	62.3%
2000-01	71.2%	51.9%	56.0%	77.5%	68.8%	68.4%	63.8%
2001-02	75.9%	54.9%	60.1%	82.0%	70.0%	74.1%	67.9%
2002-03	78.1%	54.2%	61.1%	81.0%	72.1%	73.8%	69.0%
2003-04	80.1%	57.3%	64.0%	82.3%	73.2%	78.1%	71.6%
2004-05	80.8%	57.1%	64.5%	82.2%	73.3%	77.7%	71.9%

Florida's Overall High School Graduation Rate, 1998-99 to 2004-05



The next table shows graduation rates for Florida's school districts from 1998-99 through 2004-05.

Public High School Graduation Rates for Florida's School Districts								
·	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	
ALACHUA	63.3%	63.7%	61.2%	66.4%	67.5%	68.8%	69.6%	
BAKER	55.7%	54.3%	55.1%	60.8%	67.3%	68.2%	72.2%	
BAY	55.9%	65.9%	68.3%	70.3%	76.6%	75.4%	78.1%	
BRADFORD	60.4%	67.4%	70.8%	75.2%	74.7%	70.5%	76.1%	
BREVARD	64.0%	80.4%	86.8%	88.5%	88.4%	91.7%	91.5%	
BROWARD	53.5%	63.9%	62.3%	65.2%	62.7%	66.2%	67.1%	
CALHOUN	83.5%	90.4%	86.8%	86.8%	87.8%	90.5%	94.3%	
CHARLOTTE	68.4%	71.7%	74.7%	75.8%	68.0%	80.3%	76.7%	
CITRUS	70.8%	72.3%	73.6%	71.2%	75.3%	76.9%	73.3%	
CLAY	65.3%	65.9%	67.3%	70.9%	75.4%	73.8%	75.1%	
COLLIER	63.0%	63.3%	64.5%	68.2%	67.6%	72.5%	74.3%	
COLUMBIA	63.6%	61.8%	59.5%	68.1%	73.1%	75.6%	74.7%	
DADE	53.2%	52.2%	53.9%	55.7%	57.9%	60.6%	59.9%	
DESOTO	62.7%	67.5%	64.8%	69.7%	66.2%	66.3%	63.5%	
DIXIE	60.5%	71.2%	73.8%	75.1%	63.8%	72.8%	66.5%	
DUVAL	58.7%	57.4%	55.9%	61.0%	63.7%	67.2%	65.5%	
ESCAMBIA	62.6%	65.2%	65.2%	69.9%	64.9%	71.3%	73.2%	

FLAGLER	63.5%	64.4%	67.4%	72.2%	81.3%	79.4%	79.7%
FRANKLIN	71.2%	63.2%	65.8%	57.9%	72.8%	71.1%	80.0%
GADSDEN	46.0%	50.7%	51.0%	52.4%	48.1%	43.1%	45.9%
GILCHRIST	64.1%	55.4%	66.5%	69.6%	76.8%	81.2%	85.4%
GLADES	66.7%	51.0%	54.8%	54.7%	59.4%	54.8%	67.1%
GULF	80.0%	83.0%	81.5%	83.8%	87.8%	93.8%	91.4%
HAMILTON	54.3%	70.4%	59.5%	67.9%	61.5%	60.7%	65.7%
HARDEE	65.0%	65.5%	57.6%	67.6%	62.0%	72.2%	66.3%
HENDRY	66.7%	59.8%	50.5%	52.1%	63.9%	69.6%	69.3%
HERNANDO	68.7%	67.4%	67.8%	74.0%	77.3%	79.5%	74.5%
HIGHLANDS	70.0%	64.7%	68.6%	58.6%	66.9%	71.9%	72.8%
HILLSBOROUGH	69.5%	71.4%	74.4%	77.5%	75.8%	79.3%	79.5%
HOLMES	76.6%	73.5%	79.2%	79.8%	85.4%	79.6%	80.6%
INDIAN RIVER	65.2%	64.9%	65.9%	78.9%	76.1%	82.1%	85.3%
JACKSON	58.1%	49.8%	53.0%	59.6%	76.5%	77.1%	78.6%
JEFFERSON	62.6%	65.3%	78.8%	64.5%	71.8%	64.9%	68.1%
LAFAYETTE	80.6%	65.5%	58.0%	69.0%	79.5%	80.0%	79.4%
LAKE	65.0%	66.3%	67.5%	68.7%	73.0%	72.1%	72.2%
LEE	69.4%	67.8%	65.9%	66.0%	68.3%	70.7%	69.4%
LEON	64.7%	67.3%	64.2%	74.3%	75.8%	79.8%	79.8%
LEVY	61.2%	65.9%	55.7%	57.0%	63.5%	67.4%	64.8%
LIBERTY	71.7%	72.7%	82.0%	77.5%	90.7%	89.8%	90.4%
MADISON	67.5%	56.3%	68.4%	63.8%	68.0%	68.7%	63.0%
MANATEE	56.2%	61.4%	65.2%	68.9%	73.8%	75.3%	81.5%
MARION	57.9%	60.3%	65.2%	69.1%	70.6%	73.1%	72.3%
MARTIN	60.6%	83.3%	85.4%	84.4%	85.1%	86.8%	84.9%
MONROE	71.0%	72.0%	68.5%	74.2%	73.9%	75.2%	76.7%
NASSAU	73.7%	67.9%	55.1%	76.7%	79.5%	81.1%	85.2%
OKALOOSA	77.1%	77.5%	76.8%	83.7%	83.7%	82.9%	85.2%
OKEECHOBEE	62.7%	64.3%	63.6%	67.6%	67.3%	60.5%	62.5%
ORANGE	51.3%	49.5%	59.8%	68.3%	68.5%	72.7%	73.8%
OSCEOLA	55.7%	58.9%	58.4%	66.1%	66.7%	64.6%	67.7%
PALM BEACH	58.2%	63.6%	64.9%	66.6%	66.0%	65.9%	69.0%
PASCO	63.5%	64.8%	65.9%	71.7%	74.9%	75.9%	76.5%
PINELLAS	65.3%	64.3%	64.4%	66.4%	69.0%	70.8%	70.1%
POLK	53.3%	55.3%	52.6%	66.9%	65.7%	71.6%	70.5%
PUTNAM	65.8%	61.2%	62.9%	71.1%	79.5%	80.2%	78.1%
ST. JOHNS	72.0%	74.9%	77.1%	76.1%	78.2%	78.3%	76.8%
ST. LUCIE	63.5%	62.9%	69.6%	77.0%	76.8%	79.5%	73.6%
SANTA ROSA	75.4%	73.5%	75.4%	85.5%	83.3%	84.8%	84.5%
SARASOTA	63.0%	63.4%	70.3%	71.8%	76.4%	77.8%	81.7%
SEMINOLE	63.3%	67.0%	70.9%	77.8%	81.4%	84.0%	81.3%
	71.4%	74.8%	73.1%	72.1%	79.8%	81.2%	75.7%
SUMTER SUWANNEE	60.6%	57.7%	60.7%	71.2%	72.3%	69.1%	62.0%
TAYLOR	61.4%	55.1%	58.2%	68.7%	71.2%	74.1%	78.7%
	61.0%	58.8%	63.2%	78.4%	67.1%	79.2%	84.1%
UNION			77.0%	81.5%	80.1%	83.0%	83.0%
VOLUSIA	70.1%	74.9%		81.2%	83.6%	84.7%	85.5%
WAKULLA	76.2%	73.7%	72.5% 72.1%	69.9%	71.3%	75.2%	77.8%
WALTON	68.9%	75.4%		70.1%	66.8%	70.8%	68.5%
WASHINGTON	65.9%	69.0%	70.5%				
STATE	60.2%	62.3%	63.8%	67.9%	69.0%	71.6%	71.9%

#### High School Dropout Rate (6) -

Florida's high school dropout rate is the count of reported dropouts in grades 9-12 during the year divided by the total enrollment of students in grades 9-12 during the year.



#### Reported Dropouts (4) -

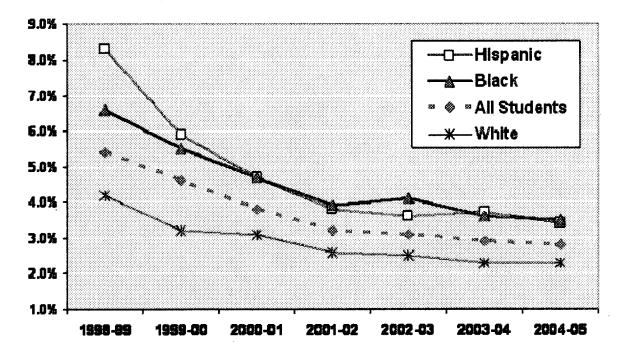
Reported Dropouts are the students withdrawn from school and coded as dropouts.

#### Total Enrollment (5) -

Total enrollment is the count of all students who were enrolled at any time during the year.

The following chart and table show Florida's annual high school dropout rates by race/ethnicity from 1998-99 through 2004-05.

#### Florida High School Dropout Rates, 1998-99 through 2004-05



Ethnic Group	1998- 99	1999- 00	2000- 01	2001- 02	2002- 03	2003- 04	2004- 05	Decline since 1998-99
Am. Indian	4.8	3.7	3.1	2.5	2.8	2.9	2.9	- 1.9
Asian	2.8	2.2	2.1	1.7	1.8	1.6	1.5	-1.3
Black	6.6	5.5	4.7	3.9	4.1	3.6	3.5	-3.1
Hispanic	8.3	5.9	4.7	3.8	3.6	3.7	3.4	-4.9
Multiracial	4.2	3.7	3.0	2.2	2.2	2.2	1.8	-2.4
White	4.2	3.2	3.1	2.6	2.5	2.3	2.3	-1.9
Total	5.4	4.6	3.8	3.2	3.1	2.9	2.8	-2.6





# Research Brief

TO LEAD OF

## Raising Achievement and Improving Graduation Rates: How Nine *High Schools That Work* Sites Are Doing It

by Gene Bottoms and Karen Anthony

SREB's Challenge to Lead Goals for Education, which challenge SREB states to lead the nation in educational progress, include

■ All young adults have a high school diploma — or, if not, pass the GED tests.

The number of students dropping out of high school is on the rise. Some believe that increased graduation requirements and high-stakes testing are to blame. However, now is not the time to back down from higher standards as graduates need to demonstrate mastery of the knowledge and skills taught in core academic subjects in order to successfully pursue further education and careers. The answer lies not only in addressing why students do not finish high school, but in how we can create the kind of supportive learning environment that reduces the number dropping out. This brief describes the actions employed by nine high schools that are both raising academic achievement and improving graduation rates.

### Key Actions for Raising Student Achievement and Improving Graduation Rates

- Raise standards and provide an opportunity for students to learn a rigorous and relevant curriculum of academic and career/technical studies.
- Help students set challenging goals, give feedback on their status in achieving these goals and provide support needed to achieve the goals.
- Use instructional strategies that actively engage students in learning challenging content.
- Involve teachers in a continuous school improvement initiative.

**June 2005** 

Southern Regional Education Board

592 10th St. N.W. Atlanta, GA 30318 (404) 875-9211 www.sreb.org High Schools That Work (HSTW) asked state directors of career/technical education to recommend schools that were making progress on raising student achievement and holding more students in school through graduation. Recommended schools were expected to have shown marked improvement over the past three years in achievement on various measures, including graduation rates and promoting power. After reviewing local, state and HSTW data, HSTW staff chose nine schools and conducted extensive telephone and e-mail interviews with the principals and other school leaders to determine what they were doing to meet this dual goal.

The nine schools are in seven states: Kansas, Kentucky, North Carolina, Ohio, Oklahoma, Texas and West Virginia. Three schools are in small towns or rural areas and six are in large towns or inside major metropolitan areas. Enrollments range from 400 to 1,300 students with four of the schools having more than 1,000 students. Three high schools have at least a 35 percent minority student population, with the highest being 56 percent. Four schools have at least one-third of their students qualifying for free or reduced-price lunches, with the highest being 50 percent.<sup>2</sup>

#### Opportunities to Learn a Rigorous and Relevant Curriculum

Compared to similar high schools, these nine schools with increased achievement and graduation rates have more deeply implemented the *HSTW* recommended academic core, higher graduation requirements and higher classroom expectations than have other high schools. In most instances, these schools have higher graduation requirements than their respective states. Further, more students at these schools are provided opportunities for in-depth study in high-demand career/technical fields, academic fields or both. Combined resources give students access to quality career/technical studies at school sites, regional career/technical centers, community or technical colleges and employers through apprenticeship programs.

#### Eliminating Low-level Courses

All nine schools reported having eliminated many sections of low-level courses from the core areas of English, mathematics, science and social studies so that more students are taught at a college-preparatory level. When compared to all other schools in the *HSTW* network, these nine schools have significantly more students completing two or three areas of the *HSTW*-recommended curriculum.<sup>3</sup> According to the 2004 *HSTW* Assessment results, 62 percent of students from these nine *HSTW* schools have completed two or three areas of the *HSTW*-recommended curriculum, compared with 45 percent at all other network schools. (See Table 1.)

Table 1
Percentages of Students Completing the HSTW-recommended
Curriculum at Nine HSTW Schools Compared with All Other HSTW Schools

	Percentage of Students Completing No Areas or One Area	Percentage of Students Completing Two or Three Areas	
Nine HSTW Schools	38%	62%	
All Other HSTW Network Schools	55	45	

Source: Special analysis of 2004 HSTW Assessment data

Note: Differences in the percentages between the two groups are significant at  $p \le .01$ , based on the chi-square test.

<sup>&</sup>lt;sup>1</sup> Promoting power, developed by Johns Hopkins University, is a rough measure of the gradation rate. It is calculated by dividing the number of seniors enrolled in a high school by the number of freshmen enrolled four years earlier.

Data on enrollments, minority population and free/reduced price lunch data are from the 2002-2003 National Center for Educational Statistics Common Core of Data.

<sup>3</sup> HSTW recommends that all students take four courses of high school English that require writing and book-length reading assignments monthly and a research paper annually, four college-preparatory mathematics courses, including at least Algebra I and II and geometry, and three college-preparatory courses in science.

Further, in 2004, students at these nine *HSTW* schools outscored students at all other *HSTW* schools by 12 points in reading, 10 points in mathematics and 15 points in science. (See Table 2.)

Table 2
2004 HSTW Assessment Mean Scores of
Nine HSTW Sites and All Other HSTW Schools

	Mean Reading Score	Mean Mathematics Score	Mean Science Score
Nine HSTW Schools	289	309	306
All Other HSTW Network Schools	277	299	291

Source: Special analysis of 2004 HSTW Assessment data

Note: Differences in the means between the two groups are significant at the  $p \le .01$  based on the t test.

As a group, these schools also showed strong improvement on the National Assessment of Educational Progress (NAEP)-referenced *HSTW* Assessment between 2002 and 2004, gaining 10 points in reading, six points in mathematics and 10 points in science. (See Table 3.)

Table 3
Improvement in Mean HSTW Assessment Scores
between 2002 and 2004 at Nine HSTW Schools

	Mean Reading Score	Mean Mathematics Score	Mean Science Score	
2002	279	303	296	
2004	289	309	306	

Source: Special analysis of 2004 HSTW Assessment data

Note: Differences in the means between the two groups are significant at the  $p \le .01$  based on the t test.

#### Aligning Courses to State Standards

Several of the schools completed an extensive curriculum alignment process designed to ensure that students are taught and tested at a level equivalent to their respective state exams. Scott Daugherty, principal of Brookside High School in Sheffield, Ohio, described the school's efforts: "We met as department teams to map our curriculum and to establish agreement on course content — what to teach, how to teach it and how to assess it — so that the material correlates with strands on the Ohio Proficiency Test."

Vicki Ron, English Department chair at Garden City High School in Garden City, Kansas, reported that when faculty examined the school's English curriculum closely, they found it featured mostly novels and short stories. The state's reading test, however, contained almost exclusively expository selections, such as essays, speeches, newspaper/magazine articles, directions, etc. To address this, teachers added expository reading to their English curriculum and are helping students overcome some of the difficulties with this type of text.

#### Raising Graduation Requirements

All nine schools have raised standards above what their respective states require for graduation and they continue to be successful in increasing graduation rates. Students in these schools get the message that their school leaders and teachers have high expectations. In 2004, significantly more students at these nine schools, as compared to all other HSTW sites, reported experiencing a moderate to intensive emphasis on high expectations; literacy across the curriculum; challenging and engaging mathematics curriculum and instruction; challenging and engaging science curriculum and instruction; and timely guidance.

Four schools — Hancock County High School (Lewisport, Kentucky); Paint Valley High School (Bainbridge, Ohio); Shawnee High School (Shawnee, Oklahoma); and Oak Glen High School (New Cumberland, West Virginia) — increased the number of mathematics credits required to three credits beyond Algebra I. Paint Valley High School now requires four credits of mathematics and five credits of English after implementing a two-part required senior seminar course with an emphasis on getting students ready for college-level mathematics and writing. Teachers not only work with students on their required senior projects, but also take time to discuss college and help them with applications for admission and financial aid.

At these schools the message to students is clear — high school is important to their futures. These school leaders believe *all* students can master rigorous materials; in fact the more rigorous the courses, the better prepared students will be for further education and careers. Because school leaders and teachers convey to students that high school is important and that each student is worthy of being taught to high standards, they are able to raise standards and increase graduation rates.

## Set Challenging Goals and Provide Support to Achieve Goals

High schools both raising achievement and graduation rates have more deeply implemented the *HSTW* recommendations for guidance and advisement. These recommendations help students and their parents set personal goals and provide feedback at critical transition points — middle grades to high school and high school to postsecondary studies. Throughout the high school years, parents and students are kept informed of how well the students are doing and what they need to do to stay on track to achieve their goals. This process of goal-setting and review tends to motivate students to work harder because they relate high school success with future success. Special transition activities at grades nine and 12 allow guidance counselors and advisers to address major deficiencies and to provide continuous support throughout high school to help students pass more challenging courses, to re-take failed courses and pass high-stakes exams.

#### Smoothing the Transition from the Middle Grades to High School

Because school leaders at these schools are addressing the high failure rates in ninth grade, they have placed an intensive focus on the transition from the middle grades to high school. Many students enter ninth grade unprepared to do high school work so these schools have set up ways to identify and help these students catch up during this pivotal year. Six schools rely on standardized test scores from the middle grades, particularly eighth-grade test results, to help them determine which students will need the most help. Others evaluate students after their first marking period (usually three to four weeks) in ninth grade and schedule them into tutorial-type classes if they are struggling.

Five of the nine schools use double-dosing to help struggling ninth-graders strengthen their skills in mathematics and English/language arts. Double-dosing involves a semester-long catch-up course aimed at getting students ready to take Algebra I or ninth-grade English/language arts in the second semester.

Mount Pleasant High School in Texas has a large Hispanic student population; it requires *all* English-as-a-second-language students to participate in special double-blocked classes of English I and II and Algebra I, called the Tiger Academy. Principal Susy Wynn said: "Our data show that our double-dosing approach is really helping increase our state assessment scores for *all* students, but particularly for our Hispanic students." Since beginning double-dosing in 2002, the school has seen a dramatic drop in Algebra I failures — from 47 percent in 2002-2003 to 25 percent in 2003-2004.

Three schools have freshman centers or academies that allow all ninth-graders to remain together with the same teachers throughout the day. Schools reported that these teacher teams work together to plan integrated lessons to reinforce each other's instructional objectives. In addition to its comprehensive guidance program, Shawnee High School pairs incoming ninth-graders with upperclassmen and community members who serve as tutors and mentors. The school's guidance staff examines students' standardized test scores from the fifth through the eighth grades to identify areas in which incoming ninth-graders might have difficulty.

High school leaders realize that helping students succeed in ninth grade involves working with middle grades leaders. Two schools, Shawnee High School in Oklahoma and Oak Glen High School in West Virginia, have worked with middle grades leaders and teachers to address what students should know and be able to do upon entering high school and to incorporate those essential skills into the middle grades curriculum. Oak Glen High School has focused on mathematics from fifth through ninth grade to ensure that students are prepared for higher-level mathematics when they reach high school. Both schools have meetings between middle grades and high school teachers to discuss state standards, course content and assessments.

These nine HSTW schools are not satisfied to simply retain low-performing, struggling students in ninth grade until they eventually drop out of school. Instead, they are committed to using the ninth grade to help students catch up and get started on a path of success in high school. These schools are reversing the trend of a growing ninth-grade bulge<sup>4</sup> and convincing students that doing well in school is important to their futures.

#### Developing an Extensive Extra-help System and Recovering Grades or Credits

Leaders at these schools understand that students are much more likely to graduate if they can stay on track to graduate with their peers. They use extra help and credit recovery not to water down standards, but to help students catch up and meet the same high standards as their peers. They are tireless in their efforts to provide opportunities for students to catch up and remain on grade level. All nine school leaders described extra-help systems using varying methods of instruction (e.g., peer-led, teacher-led, computer-assisted) and held at appropriate times to meet differing learning styles and schedules. Three schools have policies requiring students with grades below a C to attend mandatory extra-help sessions available during the school day, before and after school, and on Saturdays. Other school leaders said that while they could not technically require that students attend extra help, they were expected to and most did.

Students in some states must pass an exit exam to graduate from high school. Of the nine schools, only one is in a state with a required graduation test. Mount Pleasant High School has developed a system of extra help specifically designed to help students pass the Texas Assessment of Knowledge and Skills (TAKS). The school's first step is identifying students' weaknesses before they actually take the test. Four times during the year, the school administers benchmark exams that measure students' progress in each area of the TAKS test. Students who are below standards are required to attend special tutorial classes designed to catch them up to grade level. Further, Mount Pleasant requires all students who have failed any portion of the TAKS to take a special TAKS remedial class during the regular school day. If students pass the TAKS in the middle of the school year, they can take an elective course the next semester. In addition, the school runs four special Saturday sessions required for students who need to retake the test.

<sup>4</sup> The ninth-grade bulge refers to the disproportionate number of students enrolled in ninth grade compared to the number enrolled in eighth grade the previous year. The bulge is symptomatic of rapidly rising ninth-grade failure rates.

For those who fail classes and need to make up credits, eight of the nine schools offer extensive opportunities for students to recover credit, catch up and graduate on time. These schools realize that once students fall behind their peers because of course failures, they are likely to lose the motivation to finish high school. Schools' approaches vary, but include Saturday school, night school, summer school and computer labs, in which students work at their own pace and teachers are readily available for individual assistance. Other schools use a combination of a traditional summer school approach with night school and Saturday school also available in some core academic areas.

At Paint Valley High School, guidance counselors refer juniors and seniors who are credit-deficient to a special tutorial program. By attending sessions either during the day or after school, students can often earn credit in failed courses and graduate with their peers. The school also participates in a countywide virtual academy, which allows students to make up courses through online instruction.

These nine high schools not only provide options for students to pass failed courses and exams, but three schools also have absence "buy back" programs in which students can recover days missed in excess of the allowable absences. Students can have excessive absences for a variety of reasons, including illness, pregnancy and family responsibilities, among others. At schools with absence buy-back policies, school leaders believe that students should have a second chance to make up missed days, especially if they faced serious difficulties that interfered with their ability to attend school. Shawnee High School and Mount Pleasant High School hold an absence-recovery Saturday school several times a year to allow students to make up a full day of school. Southeast Guilford High School in Greensboro, North Carolina, has a slightly different policy. Principal Keith Kremer explained, "For their first three absences, students are required to make up missed classwork. However, for each additional day missed, they are also required to complete one tutorial session for each missed class."

#### Pairing Students with Adult Mentors/Advisers

These school leaders understand that each student needs a personal relationship with an adult who can help the student set goals and develop a planned program of high school study to reach those goals. Consequently, they have developed extensive guidance programs to help each student set and achieve goals for high school and beyond. Compared with students from other schools in the *HSTW* network, the responses of seniors from these nine high schools on the 2004 *HSTW* Student Survey showed that significantly more students had richer guidance experiences.

Principals from most of the nine schools cited their small-school or family atmosphere as a key component in retaining students. They believe individual attention and relationships with caring adults are essential. Six of the nine schools have an adviser/advisee program in which each student is assigned to a teacher adviser who mentors him or her throughout high school. In the high schools with a ninth-grade academy, only the ninth-grade teachers work with freshmen; when students become sophomores, they are assigned new teacher advisers for grades 10 through 12.

School leaders using this type of one-on-one guidance program agree that it makes a real difference to students, and enhances teachers' and guidance counselors' abilities to monitor student progress. Hancock County Schools (West Virginia) Assistant Superintendent Suzan Smith said of the adviser/advisee program at Oak Glen High School, "We put our adviser/advisee program in place to have a more direct connection with students. Being assigned to a small group of students to mentor throughout high school allows our teachers to provide ongoing support and encouragement to students. In particular, we feel this is helping to lower our dropout rate because students build relationships with teachers whom they trust."

Another advantage of the teacher adviser guidance program is that teacher advisers act as a referral service and set up meetings with the guidance counselor or other teachers when necessary. At Paint Valley High School in Ohio, every four weeks the teacher adviser receives interim progress reports for each student he or she advises. If a student is failing a course or his or her grade has dropped significantly, the teacher adviser contacts parents and works with the teacher to schedule extra-help sessions. Most school leaders described the teacher advisers as a "first responder" team for students; in many cases, guidance counselors work with too many students to give the individual attention needed. This kind of small-group advising makes it much harder for students to fall through the cracks.

Eight of the nine schools hold parent/student meetings with the guidance counselor before ninth grade to plan the student's four-year high school program of study. The counselor, parent and student meet each year to review the plan, check for any missing credits and schedule the next year's courses. Five schools make a strong effort to meet with eighth-graders — either by having guidance counselors visit the feeder middle grades schools to meet with students and their parents or by scheduling a day to bring eighth-graders into the high school. By working with eighth-graders the year before high school, counselors begin building relationships with the future freshman class and help students know what to expect in high school. Hancock County High School hosts a special day for eighth-graders to visit and meet the principal and guidance counselor. Eighth-graders also have a question-and-answer session with current freshmen that culminates with a sundae party. Prior to the start of their freshmen year, the students are invited back again with their parents to meet all ninth-grade teachers and tour the school.

Principals at these nine high schools stressed that administrators, faculty and staff together take responsibility for student learning and success. They also realize the importance of involving parents in the process by keeping them informed of students' progress. Consequently, school leaders recognize that monitoring and reporting students' grades to parents are essential. At the mid-point of each grading period at two of the schools, Brookside High School and Oak Glen High School, the principal calls the parents of all students with failing grades. Three other schools send home progress reports regularly, and one has an online system for checking grades. Using the Internet, parents can log on with a password at any time to view information on students' grades, attendance and discipline infractions. Schools also reported using e-mail, newsletters and hometown newspapers to communicate with parents.

When asked what they believe is most responsible for improved graduation rates, school leaders shared a variety of answers, but their major emphasis is on keeping a close watch, particularly on at-risk or struggling students, to make sure they advance and do not fall behind their peers. Garden City High School and Southeast Guilford High School use grant money to hire specialists to work with at-risk students. At Garden City High School, a social worker closely monitors student attendance. If a student is habitually absent, the social worker visits the student and his or her parents at home to discuss why the student is not coming to school. The social worker then tries to provide reasonable alternatives to dropping out and helps the student obtain any assistance needed. When the student returns to school, the social worker continues to work with the student by checking grades and attendance often and providing individual counseling.

## Formalizing a High School to College and Career Transition Initiative

The proof of the effectiveness of the guidance and career/technical programs at these schools is that students really see connections between high school and future goals. All nine have done a good job of building college-to-career connections. On the 2004 HSTW Annual Site Progress Report, five of the nine schools (55 percent) reported increased percentages of graduates attending postsecondary institutions, compared with 24 percent of schools across the network. In fact, Paint Valley High School Principal Dwight Goins reported that since beginning a senior seminar that combines getting students ready for college-level mathematics and English/languages arts with extra support for applying to college, the percentage of graduates pursuing postsecondary studies has doubled — increasing from 35 percent to 70 percent in just four years.

Some of the schools' efforts to help students build bridges from high school to further learning and careers include offering dual enrollment courses at area colleges, Advanced Placement (AP) courses, distance-learning courses, work-study programs and programs leading to professional licensure. To help ensure that students are adequately prepared for college, Corbin High School teachers participate in a special "P-16 council." The council brings together high school teachers and college professors who meet to evaluate course standards and to determine if the standards are challenging enough to prepare students for college-level work. Responses on the 2004 HSTW Student Survey revealed that more students at these nine schools, as compared to all other HSTW sites, had earned 10 or more college credits by the time they graduated from high school. They achieved this by taking AP courses, community or technical college classes, and joint enrollment courses in high school.

Some high schools have used college opportunities to reach out to struggling students. At Southeast Guilford High School, students can attend a special program called Middle College. This program offers afternoon and evening classes in which students complete credits to meet high school graduation requirements and then progress to college-level work. The school has found that this works well for students who have other obligations, such as working to support a family or for those students who have fallen behind their peers and are not motivated to stay in a traditional high school. Principal Keith Kremer said, "In the Middle College program, students are treated more like adults, and they feel more personally responsible for continuing their education. It is their decision to stay, but we help them take ownership of that decision and be accountable for it."

# Engage Students in Learning Challenging Content

High schools that raised achievement and completion rates did more than other high schools to support their teachers in learning research-based teaching strategies and applying them in their discipline areas. Such strategies include ways to engage students in reading and writing for learning in all courses. These schools, more than other schools, made greater use of technology in classroom instruction and in providing extra help, credit recovery and access to Web-based courses not offered by the school.

# Providing Quality Career/Technical Experiences

Some students need to see a direct connection between doing well in high school and being able to get a good job when they graduate in order to be motivated to continue with high school and take it seriously. These utilitarian-oriented students benefit from a quality career/technical program that both prepares them for the workplace and maintains a high standard of academic study. Speaking of the role that career/technical classes can play in keeping students in school, former Oak Glen High School Principal George Danford, now the county career/technical director, said, "This year I see some of the same students who were in high school last year when I was principal. The difference is that this year, they are at the career center and it is like a light has been turned on. Now they see a purpose and relevance for high school; they are much more motivated."

These nine high schools continue to develop high-quality career/technical programs. Five of the principals spoke of their efforts to add programs in information technology. Garden City High School offers a program in broadcasting that gives students real-life production experience as they create a daily television broadcast for their fellow students. This program is the only one of its kind in the state, and some of its graduates have gone on to careers in broadcasting and media technology.

Other schools have upgraded the content of existing programs, and now offer industry-certified programs in such areas as auto mechanics and welding. Students at seven of the nine schools have access to an area career center that offers a wide array of programs. Students at Southeast Guilford High School can complete programs in agriculture, drafting, health careers and auto-body repair at their home school. They can also attend the area career center that offers more costly programs, such as heavy equipment repair and operation. School leaders believe that providing quality career/technical courses enables students to gain the skills they need to be successful in college and in the workplace.

To encourage students to pursue postsecondary studies, five schools have dual credit programs in career/technical courses. Students who participate earn college credit either by attending courses at a local technical college or by taking advanced classes in high school. The credit for the advanced classes is accepted by colleges that have articulation agreements with the high school.

As a part of planning for high school and beyond, five schools have organized career pathways or majors, and all students must choose a broad career field by the end of ninth or 10th grade. Mount Pleasant High School's career pathways began as a part of its career/technical program, and now every student chooses a pathway. Last year, the school published a book that describes the different career pathways in all areas of specialization, details the courses students need to take, and describes the postsecondary degree or credential required for that job. Principal Susy Wynn stated that this process helps students choose their electives wisely so that they complement the students' educational and professional goals. Oak Glen High School has a similar program that requires students to participate in work-based learning experiences that relate to their career majors.

School leaders stressed the need to have high standards for all students. Many spoke about their efforts to improve the career/technical curriculum by encouraging teachers to plan interdisciplinary lessons between career/technical and core academic classes. They judge that this not only results in higher quality student engagement, but also reinforces academic content by showing students how certain concepts are applied in the workplace. Kaelee Hogan, guidance counselor at Garden City High School, said, "One reason our career/technical students have such high scores on the HSTW Assessment is that they complete the same graduation requirements as everyone else."

Students need to see meaning in their studies. At Mount Pleasant High School, students are engaged in projects that have real-life significance and relate to real-world jobs. The principal described an annual project in which students work together to build a three-bedroom house. Students from construction and drafting classes and those from different mathematics courses all have a part in its design and construction. When it is finished, potential buyers bid on the house at auction.

Mount Pleasant has strengthened the relationships between what students learn in the classroom to what employers expect in the workplace by holding advisory board meetings three times a year in which business people, community members and teachers meet to examine the high school's career/technical programs. The discussion and feedback help school leaders make decisions about the content of programs, teaching methods and course offerings.

#### Training Teachers to Help Students Become Independent Learners

These nine schools provide a supportive environment for teachers to help them learn new ways to teach students more effectively. They provide professional development opportunities for teachers, and hold attendees accountable for sharing what they learn with the rest of the faculty through faculty meeting presentations, in-service days and demonstration classrooms. These schools do a good job supporting new teachers through a variety of mentoring programs. Brookside High School actively participates in Ohio's teacher mentoring program. Each first-year teacher is paired with a veteran teacher who provides guidance, observes the new teacher and gives feedback on teaching style and classroom management. At least twice a month, the principal meets with all first-year teachers to discuss their successes and any difficulties they are experiencing.

Quality professional development programs result in higher quality teaching and more engagement in the classroom. The responses of seniors from these nine high schools on the 2004 HSTW Student Survey showed that they had more intensive literacy, numeracy and science experiences in the classroom than students from other sites in the network. In fact, eight of the nine schools are in the process of implementing or have implemented literacy across the curriculum that requires reading and writing in all courses — not just in English/language arts. At Shawnee High School, teachers in all classes require students to complete writing assignments, and they use a schoolwide rubric for grading writing assignments. Periodically, teachers bring examples of student writing to staff meetings to examine the quality of work students are doing and to make sure that teachers in all classes are using the rubric and grading similarly.

At Hancock County High School, students are required to complete summer reading assignments and write papers about what they have read. Corbin High School in Kentucky has adopted a focus on reading and writing across the curriculum and holds department meetings each month to discuss and share new strategies. Oak Glen High School implemented a writing-across-the-curriculum initiative. In all career center courses, students complete writing assignments every Friday in which they explain the content standards covered that week in class and discuss how this material relates to their career paths. Oak Glen teachers have been pleased with the results because the writing assignments help ensure that students understand the material and the teachers believe that writing about the content standards has helped reinforce student learning.

#### Using Technology to Advance Student Achievement

The principals and other school leaders at these nine schools use a variety of technological tools in their efforts to advance student achievement. (See Table 4.) On the 2004 HSTW Annual Site Progress Report, all nine schools reported that their faculty and administration had been provided with professional development to learn how to integrate technology into the instructional process. Schools use computer programs for both tutorials and retaking courses, and all but one school reported extensive use of computer software for extra help in reading, mathematics and science courses. Three schools primarily use computer-based programs for credit recovery. These programs are often available at various times of the day and after school and are popular with students because they can choose when to attend and can move at a comfortable pace.

Table 4
Use of Technology at Nine *HSTW* Sites

	Number of Schools
Provide professional development on how to assist students with technology	9 of 9
Provide professional development on how to integrate technology into the instructional process	9 of 9
School maintains a Web site for important communications for school and community use	9 of 9
School's Web site is used as a repository for instructional resources	5 of 9
Students use computer-based extra-help programs	8 of 9
Students use Internet for research	9 of 9
Students earn credit through online distance learning classes	6 of 9

Source: Special analysis of 2004 HSTW Annual Site Progress Reports

Paint Valley High School offers a virtual academy that students access online. Each course has a posted syllabus with lesson plans and assignments. Students use e-mail to send completed assignments to the teacher and take tests online when they have finished a unit or course. Students do not have to pay fees to take courses and they can receive full credit. The advantage is that students work on missing credits outside the typical school day — even from their own homes. Because the virtual academy is countywide and staffed by nearly 70 teachers, it can offer students a wide array of courses. Similarly, students at five other schools also have access to online distance learning courses for which they can earn credit. Corbin High School's students can take courses not available in the building through Kentucky's virtual high school and the school's video conference center.

All nine schools maintain school Web sites that are used to communicate pertinent information to faculty, students, parents and the community. Five schools indicated on the 2004 HSTW Annual Site Progress Report that they use their Web sites as repositories for instructional resources.

## Involving Teachers in a Continuous School Improvement Initiative

High schools both raising achievement and high school completion rates benefit from strong district and school leadership support that encourages the schools to remain active participants in the *High Schools That Work* network. These nine schools specifically cited the *HSTW* Goals and Key Practices as the foundation for the changes and progress they have made. School leaders at Oak Glen High School also credited a supportive and progressive board of education led by a superintendent who is a strong believer in *HSTW*. Principal Susy Wynn of Mount Pleasant High School described her school's involvement in *HSTW*: "We are very innovative and everything we do is geared around the *HSTW* Key Practices for improvement. We constantly seek out new ideas and we obtain many of them from our visits to other *HSTW* sites." All nine schools are active members of the network, and four have sent a school team to the *HSTW* National Staff Development Conference for at least the past two years. Others have participated in *HSTW* national workshops and in state- and district-level conferences.

Many schools have put into place the type of school teams that HSTW recommends for developing curriculum and examining student work. Teachers at Southeast Guilford High School meet weekly in subject-area focus groups to look at student work to make sure that they are grading to the same standards. Teachers and the principal examine lesson plans to make sure they follow curriculum and content standards. Some of the results of this effort have included the development of pacing guides for students in English classes.

# How Will States Know They Have Effective Strategies in Place to Raise Achievement and Improve Graduation Rates?

States will know when:

- high schools make improvement on key achievement indicators and increase the percentages of students who enter grade nine and graduate four years later.
- each high school has an effective middle grades to ninth-grade transition program.
- each high school has an effective extra-help system that assists students in passing courses and high-stakes exams, and in earning credits for failed courses to stay on track to graduate with their peers.
- all students have advisers to help them and their parents plan high school programs of study and to help them get the assistance they need to meet course standards.
- students have access to high-quality career/technical studies.
- students can earn postsecondary credit toward a degree and pass a national employer certification exam.
- all students can read and write across subject areas and know how to apply study skills to become
  independent learners.
- high schools and postsecondary institutions formalize initiatives that facilitate the transition from high school to college and careers.
- schools use technology to help students pass courses and retake courses failed, and give access to students outside
  of school hours.
- schools receive support to be active participants in a school improvement network that places emphasis on achievement and school retention.

# What Can States and Districts Do to Raise Achievement and Improve High School Completion Rates?

Based on the experience of these nine HSTW sites, there are several actions that states and local school districts can take to raise graduation rates and improve student achievement. These actions are:

- Have at least 85 percent of students complete a rigorous academic core. Provide all students with access to either an academic or career/technical concentration. The academic concentration could be with a mathematics, science or humanities focus or with a career/technical focus with at least four courses in a planned career sequence.
- Engage the faculty in aligning the high school curriculum academic and career/technical to essential academic standards that prepare students for further study and careers. This includes aligning teacher assignments, daily lesson plans and classroom assessments to standards.
- Provide all students access to the same rigorous academic core. Convey to all students that they are worthy by enrolling them in challenging courses, assisting them to set goals beyond high school, and providing them with mentors and the extra help they need to meet course standards.
- Adopt scheduling that enables students to earn 28 to 32 Carnegie units so they can retake courses and yet stay on course to graduate with their peers.
- Provide all teachers continuous in-depth training to engage students in reading and writing for learning and to use strategies that develop students as independent learners. Have all teachers, especially those in grades nine and 10, plan weekly lessons that include at least one reading and writing strategy and at least one study skill strategy.
- Provide site-specific training for mathematics and science teachers aligned to their disciplines. Training for these teachers should include having students use technology and work in groups to solve real-world problems, use hands-on materials and other research-based strategies that advance their mathematics and science achievement.
- Assign school leaders who are skilled in engaging faculty in continuous school improvement to high schools with chronic problems. Reallocate resources to the ninth grade and attain a student to teacher ratio for this grade level that is less than or equal to that for grade 12. Use only the most experienced and best teachers as instructional leaders of teacher teams at grade nine.
- Have school boards set goals for improving both achievement and high school completion rates and require schools to report annually on their progress. These annual reports would include what was tried, what worked, what did not work and what special initiatives are planned for the following year to improve achievement and completion rates.

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## **High School Reform Task Force Information**

#### **Meeting Schedule**

- November 1, 12:30 pm, Conference Call
- November 18, 9:00 a.m.-5:00 p.m., Douglas Anderson School of the Arts, Jacksonville, Florida
- November 28, 9:00 a.m.-4:00 p.m., Palm Harbor University High School, Palm Harbor, Florida
- December 12, 9:00 a.m.-4:00 p.m., Walt Disney World Swan and Dolphin Hotel, Orlando, Florida
- January 19, 9:00 a.m.-4:00 p.m., Jones High School, Orlando, Florida

#### **Website Information and Address**

All meeting materials, resources, and results are posted on the High School Reform website: http://www.fldoe.org/HSReform

#### **Membership List**

John Winn, Commissioner of Education Evelyn Lynn, State Senator, Florida Senate, Volusia, Putnam, Clay, Marion Counties Rudy Crew, Superintendent, Honorary Member, Miami-Dade County

Bill Vogel, Superintendent, Seminole County

Lou Miller, Superintendent, Madison County

Peg Smith, Superintendent, Volusia County, FADSS Task Force Chairperson

Nancy Bostock, School Board Chairperson, Pinellas County

Stephanie Arma Kraft, School Board Member, District 4, Broward County

James Lawson, Area Superintendent for the Central Learning Community, Orange County

Dr. Daniel Tosado, Asst. Superintendent, Secondary Curriculum & Instruction, Miami-Dade County

Joan Minnis, Principal, Thurgood Marshall Fundamental Middle School, Pinellas County

Cherry Fitch, Principal, Gulf Breeze High School, Santa Rosa County

Nathan Collins, Principal, Palm Beach Lakes High School, Palm Beach County

Rosann P. Sidener, Ed.D., Principal, Booker T. Washington High School, Miami Dade County

Judith Marty, Principal, Mater Academy Charter High, Miami Dade County

Pamela Denise Ashley, Director, Steps to the Future Christian Academy, Collier County

Fred Williams, Teacher, William T. McFatter Technical School, Broward County

Kathy Corder, TOY Regional Finalist, Chiles High School, Leon County

Daniel E. Snyder, TOY Regional Finalist, Fernandina Beach High School Teacher, Nassau County

David Mosrie, Executive Director, Florida Association of School Superintendents

Wayne Blanton, Executive Director, Florida School Boards Association

Jim Warford, Executive Director, Florida Association of School Administrators

Bob Morris, Chairman, Ramar Group Companies, Council of 100 Recommendation

Sherri Hampton, Teacher, Sumter County, FEA Recommendation

Melissa Harden, Parent Involvement Coordinator, PTA Recommendation

Brenda Speed, Parent of a Leon High School Student, Leon County

Edwin Massey, President, Indian River Community College

James Robert Richburg, President, Okaloosa-Walton College

#### **Contact Information**

Dr. Cheri Pierson Yecke, Chancellor (850) 245-0509

# Recommendations of the High School Reform Task Force

# CHANGE HIGH SCHOOL AS WE KNOW IT

- 1) Upgrade Florida's high school graduation requirements to better prepare students for the 21<sup>st</sup> century. New graduation requirements:
  - Including rigorous core requirements
  - 4 years of mathematics including algebra and geometry or equivalent courses such as applied and integrated (level 2 or above)
  - Area(s) of specialization
  - Minimum GPA requirements
  - Earning a passing score on the 10<sup>th</sup> Grade FCAT
- 2) Provide for differentiated levels of proficiency in content areas. For example recognition obtained in each content area for:
  - Successful completion of courses such as honors, AICE, IB, AP, Dual Enrollment
  - Achievement at this level GPA in area
  - Non-traditional ways of demonstrating "Outstanding Accomplishments"
- 3) Eliminate grade level retention in high school, with high school graduation being based on proficiency and earning the required credits and GPA.
- 4) Implement smaller learning communities, which may include (1) career clusters/academies in high school that may lead to industry certification or (2) other advanced academic studies.

# READING

1) Help middle and high schools infuse reading as part of the culture by ensuring Level 1 and Level 2 readers are served with intensive reading instruction, incentivize content area teachers to pursue the reading endorsement, providing engaging and diverse texts in both the media center and classroom libraries, and tying reading to all content area and elective courses. Ensure that literacy benchmarks are a part of all content areas.

#### **INNOVATIONS**

- 1) Encourage the development of the opportunities for a high school student to earn a high school diploma and a higher level degree, certification, or competency at the same time.
- 2) The Department will research the implementation of end-of-course exams in other states and Florida districts as a measure of students meeting higher expectations.

## A STRONG MIDDLE SCHOOL FOUNDATION

- 1) Increase opportunities at the middle school level for earning high school level course credit by encouraging middle schools to offer a minimum of one high school course for high school credit with an emphasis on Algebra 1.
- 2) To ensure the foundation of academic skills in middle school, require minimum core course completion (required number in core areas) to exit grade 8 or enter high school.
- 3) Provide summer academies that give intensive intervention/remediation between grades 5/6, 6/7, 7/8, 8/9 as needed as a condition for promotion and credit recovery in high school. Particular emphasis must be placed on the transition from grade 8 to 9, with 9th grade summer academies to prepare struggling learners for high school. FCAT retakes should be allowed after the summer academies.
- 4) Require career education consisting of a minimum of 9 weeks in at least one middle level grade: 6, 7 or 8.

## HELPING STUDENTS TO FOCUS ON THE FUTURE

- 1) Provide the tools whereby middle grade students can focus on the future by the development of a 5 year educational plan to address high school and postsecondary goals.
- 2) Expand academic advisement and support services in secondary schools. Coordinate all planning with parental involvement and the student's academic and/or career plan (increase use of FACTS.org).

# PROFESSIONAL DEVELOPMENT

- 1) Help teachers meet higher expectations by providing data-driven, student specific, research-based professional development.
- 2) Help administrators meet higher expectations by providing instructional leadership training for principals.

Please visit <u>www.fldoe.org/hsreform</u> for more information on high school reform, including meeting materials and resources.

# Florida Diploma Major/Minor Option (24 credits total)

This diploma proposal combines relevance and rigor into one seamless goal for high schools students.

Relevance: A student will major in an area in which he/she has a particular strength or interest.

Rigor: Each student can choose the level of challenge they want to attain in their major area.

Core Courses	Credits
English (Courses for level 1 and 2 students must focus on reading)	4
Math (All students must take and pass Algebra I and Geometry)	4
Science	3
Social Studies	3
PE	1
CORE TOTAL: 15 credits	

	Major/Minor Options	
	(credits in addition	tion to the core)
Major Areas of Study	Major	Minor
(In addition to these areas, local school boards can submit other majors and	Requirements	Requirements
minors to the State Board of Education for approval)		
Humanities (Courses such as English, humanities, music, fine and/or	4	3
performing arts)		
English (Courses in literature and writing)	4	3
Communications (Courses such as journalism, debate, speech, mass media)		
lath (Math courses such as linear Algebra, abstract algebra, math analysis,	4	3
analysis of functions, calculus, AICE further mathematics, multivariate		
calculus, differential equations, applied mathematics, geometry, analytic		
geometry, integrated math, advanced topics in mathematics, liberal arts math,	•	
probability and statistics, trigonometry, discrete mathematics, etc.)		
Science (Science courses such as biology, botany, anatomy and physiology,	4	3
ecology, limnology, zoology, biotechnology, genetics, earth/space, astronomy,		·
space technology/engineering, environmental, integrated, marine, scholar		
energy, physical, chemistry, physics, nuclear radiation, Agriscience, etc.)		
Advanced Math and Science	4	3
History ((History courses such as American, African American, Florida,	4	3
Latin American, Eastern and Western Heritage, American through 1920,		
Vietnam War, World History, Civil War, etc.)		
Social Studies (History courses such as American, African American,	4	3
Florida, Latin American, Eastern and Western heritage, American through		
1920, World, Civil War, etc. Also anthropology, archaeology, economics,		
geography, global studies, political science, comparative governments,		
sociology, psychology etc.)		
The Arts (Performing and fine arts)	4	3
Foreign Language	4	3
Career Specialization (to be developed)	4	3
Physical Education	N/A	3
ectives (Or students could elect to earn a double major or double minor	2	2
instead)		
Major/Minor/Elective Total: 9 credits	<u> </u>	

A bill to be entitled

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27 28 An act relating to career and professional academies; creating s. 1003.493, F.S.; defining the term "career and professional academy"; providing academy goals and duties; providing types of career and professional academies; providing for the approval of career education courses as core curricula courses under certain circumstances; creating s. 1003.494, F.S.; requiring the Department of Education to establish a Career High-Skill Occupational Initiative for Career Education (CHOICE) project as a competitive process for the designation of school district participants and CHOICE academies; providing eligibility criteria for such designation; providing duties of school districts and the department; providing for the award to certain school districts of startup funds for the development of CHOICE academies; creating s. 1003.495, F.S.; requiring the department to establish a comprehensive career academy project to provide for the designation of comprehensive career academies; providing duties of the department; providing for assessment of academies; amending s. 1003.43, F.S.; requiring district school board student progression plans to provide for the substitution of certain courses for credit requirements for high school graduation; amending ss. 288.9015 and 445.004, F.S.; providing duties of Enterprise Florida, Inc., and Workforce Florida, Inc., to conform; providing an effective date.

Page 1 of 16

29 Be It Enacted by the Legislature of the State of Florida:

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- Section 1. Section 1003.493, Florida Statutes, is created to read:
  - 1003.493 Career and professional academies.--
- (1) A "career and professional academy" is a research-based program as described in subsection (3) that offers a rigorous and relevant academic curriculum with an industry and business relevant career theme offered by a public school or school district.
  - (2) The goals of career and professional academies are to:
  - (a) Increase student achievement.
    - (b) Focus on careers and postsecondary education.
- (c) Raise student aspiration and commitment to academic achievement.
- (3) A career and professional academy may be offered as one of the following small learning communities:
- (a) A Career High-Skill Occupational Initiative for Career Education (CHOICE) academy, pursuant to s. 1003.494, with one career theme and created as part of an existing high school or as a school-within-a-school program. Students in the school are not required to be students in the academy.
- (b) A comprehensive career academy, pursuant to s.

  1003.495, that is structured around one or more career themes
  and consists of one or more career academy programs.
  - (4) Each career and professional academy must:
- (a) Provide a rigorous and relevant standards-based
  academic curriculum through a career-based theme with

Page 2 of 16

instruction relevant to the career. The curriculum must take into consideration multiple styles of student learning; promote learning by doing through application and adaptation; maximize relevance of the subject matter; enhance each student's capacity to excel; and include an emphasis on work habits and work ethics.

- (b) Include one or more partnerships with businesses, industry, employers, economic development organizations, or other appropriate partners from the local community. Such partnerships must include opportunities for:
- 1. Highly skilled professionals to provide instruction in their areas of expertise.
- 2. Use of state-of-the-art equipment in the instructional program of the academy.
  - 3. Internships, externships, and on-the-job training.
- (c) Include one or more partnerships with public or private postsecondary institutions accredited by a regional or national accrediting agency recognized by the United States

  Department of Education. The educational partner must:
- 1. Agree to articulate coursework to maximize transferability of credit.
- 2. Offer a postsecondary degree, diploma, or certificate in the career theme of the academy.
- (d) Provide creative and tailored student advisement, including opportunities and encouragement for parent participation in career education planning, and coordination with middle schools in the school district to provide career counseling. The coordination with middle schools must include

Page 3 of 16

promotion in middle school of secondary and postsecondary career education programs and opportunities to participate in an academy. Such promotion may take place through middle school exploratory courses.

- (e) Provide a career education certification on the high school diploma pursuant to s. 1003.431.
- (f) Provide instruction, certification, or credentials in work readiness skills, including, but not limited to, communication skills, interpersonal skills, decisionmaking skills, the importance of attendance and timeliness in the work environment, and work ethics.
- (g) Establish student eligibility criteria. While recognizing that rigorous academic performance will be expected of all students participating in an academy, initial eligibility criteria must permit opportunities for students who may not yet meet the academic requirements but demonstrate characteristics that may lead to success in an academy. The aim of an academy should be to serve not only students who are already succeeding but also students who would succeed if the proper instructional and motivational opportunities were provided.
- (5) If a career and professional academy is designated as a CHOICE academy under s. 1003.494 or a comprehensive career academy under s. 1003.495, the career education courses offered in the academy that emphasize reading, writing, mathematics, and science may be considered core curricula courses upon approval of the Commissioner of Education.
- Section 2. Section 1003.494, Florida Statutes, is created to read:

Page 4 of 16

1003.494 Career High-Skill Occupational Initiative for Career Education (CHOICE) academies.--

- (1) The Department of Education shall establish a Career High-Skill Occupational Initiative for Career Education (CHOICE) project. The project shall consist of a competitive process for selecting and designating school districts as participants in the project and designating CHOICE academies in schools within participating school districts.
- (2) A CHOICE academy is a career and professional academy that meets the goals and requirements specified in s. 1003.493 and offers a rigorous and relevant academic curriculum leading to industry-recognized certification, college credit, and credit toward a high school diploma. Existing career education courses may serve as a foundation for the creation of a CHOICE academy.
  - (3) The purpose of a CHOICE academy shall be to:
- (a) Draw upon ongoing partnerships between education and workforce development or economic development organizations to enhance the quality and opportunities for career education for high school students by exposure to in-demand career education as identified by such organizations in the local community.
- (b) Build upon the state system of school improvement and education accountability by providing students with a solid academic foundation, opportunities to obtain industry-recognized certification or credentials, and preparation for postsecondary educational experiences in related fields.
- (c) Focus students on completing high school graduation requirements, including, but not limited to, receiving passing scores on the grade 10 FCAT.

Page 5 of 16

(d) Prepare graduating high school students to make appropriate choices relative to employment and future educational experiences.

- (4) The Department of Education shall establish application guidelines for an annual competitive process and eligibility criteria for school district participation. A school district may apply to the department for designation as a CHOICE project participating district, and the department, in consultation with Workforce Florida, Inc., and Enterprise Florida, Inc., may designate as many school districts as it deems advisable each year. Eligibility criteria for designation of a school district as a CHOICE project participant shall include, but not be limited to:
- (a) The willingness and ability of associated businesses or industries to form partnerships with and support CHOICE academies.
- (b) The dedication of school district resources to CHOICE academies.
- (5) The Department of Education, in consultation with Workforce Florida, Inc., shall establish standards for designating specific CHOICE academies in each participating school district. The Okaloosa County School District may serve in an advisory role in the establishment of such standards. A participating school district may apply to the department for designation of a CHOICE academy within a school in the district. Eligibility criteria for such designation must include, but not be limited to, the following:

(a) The existence of partnerships with an associated
business or industry and a regional workforce board or the
primary local economic development organization in the county as
recognized by Enterprise Florida, Inc. The partnership of the
business or industry with the CHOICE academy must be based on
the connection of the business or industry with the academy's
career theme and must involve future plans for improving the
local economy. The business or industry partner must be
consulted during the planning stages of a CHOICE academy and
provide business or industry support and resources devoted to
the CHOICE academy.
(b) The existence of at least one established partnership

- (b) The existence of at least one established partnership and an articulation agreement for credit with a postsecondary institution.
- (c) The existence of participation opportunities for students, including students in home education programs, students with disabilities, and nontraditional students.
- (d) The existence of a plan for sustaining the CHOICE academy.

The Okaloosa County School District and other school districts that have received funding from Workforce Florida, Inc., for the establishment of CHOICE academies prior to July 1, 2006, shall receive an expedited review for CHOICE academy designation by the department.

- (6) A participating school district shall:
- (a) Identify an appropriate location for classes.

Page 7 of 16

195 (b) Ensure that a CHOICE academy is flexible enough to 196 respond both to the needs and abilities of students and to the 197 needs of associated businesses or industries. 198 Redirect appropriated funding from ongoing activities 199 to a CHOICE academy. 200 Plan for sustaining a CHOICE academy as an ongoing 201 program without additional funding. 202 (e) Assist in program technical support for students in 203 private schools, charter schools, or home education programs. 204 Allow students in private schools, charter schools, or 205 home education programs to participate in a CHOICE academy 206 through dual enrollment. 207 (7) The Department of Education shall: 208 (a) With assistance from Workforce Florida, Inc., provide 209 technical assistance to participating school districts in 210 submitting applications for designation of specific CHOICE academies located in specific schools in the school district, 211 212 reorganizing career education opportunities, developing CHOICE academies with career themes in areas deemed appropriate by 213 214 Workforce Florida, Inc., or local economic development 215 organizations, and developing funding plans. 216 (b) Approve or disapprove within 30 days a request by a 217

(b) Approve or disapprove within 30 days a request by a participating school district on behalf of a designated CHOICE academy for the substitution of appropriate rigorous and relevant coursework deemed critical for student success by an industry for coursework required for high school graduation. If the school district does not receive a response to the request within 30 days, the district school board shall allow the

Page 8 of 16

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223 substitution according to its student progression plan pursuant
224 to s. 1003.43(1).

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- (c) Make appropriate policy decisions relative to CHOICE academies when such decisions are not specifically directed by law.
- (d) Jointly with Workforce Florida, Inc., and in consultation with the school districts, develop evaluation criteria for CHOICE academies. Such criteria shall include increased academic performance of students and schools using school-level accountability data.
- (e) Report to the State Board of Education, the Governor, the President of the Senate, and the Speaker of the House of Representatives by July 1 of each year on school district participation in the CHOICE project, designated CHOICE academies with enrollment and completion data for such academies, and appropriate outcomes for students who have completed a CHOICE academy program. Such outcomes may include continuing educational experiences of CHOICE academy graduates, business or industry satisfaction with the CHOICE academies, placement of CHOICE academy graduates in employment, and earnings of such graduates.
- (f) Have the authority to promote CHOICE academies and to provide planning and startup resources.
- Appropriations Act, the Department of Education shall award onetime startup funds to five of the school districts designated as participants in the CHOICE project for the development of CHOICE academies. All school districts designated by the department are

Page 9 of 16

251	authorized to establish one or more CHOICE academies without
252	incentive funds.
253	Section 3. Section 1003.495, Florida Statutes, is created
254	to read:
255	1003.495 Comprehensive career academies
256	(1) The Department of Education shall establish a
257	comprehensive career academy project to provide for the
258	designation of comprehensive career academies in the school
259	districts.
260	(2) A comprehensive career academy is a career and
261	professional academy that meets the goals and requirements
262	specified in s. 1003.493 and offers a rigorous and relevant
263	academic curriculum that prepares students for college, careers,
264	and productive citizenship.
265	(3) The Department of Education, in consultation with the
266	school districts, shall adopt criteria for evaluation of
267	comprehensive career academies and an assessment tool based on
268	national standards of practice. The assessment tool must be
269	designed so that a comprehensive career academy may use it as a
270	self-assessment tool.
271	(4) Each comprehensive career academy shall perform a
272	self-assessment using the adopted assessment tool at the end of
273	the first year of operation and periodically thereafter as
274	determined by the Department of Education.
275	(5) A school district may request the Department of
276	Education to conduct an assessment of a comprehensive career
277	academy for nurnoses of designation by the department as a

Page 10 of 16

comprehensive career academy. If the department determines that

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an academy meets national standards of practice, the department shall designate the academy as a comprehensive career academy.

- disapprove within 30 days a request by a school district on behalf of a designated comprehensive career academy for the substitution of appropriate rigorous and relevant coursework deemed critical for student success by an industry for coursework required for high school graduation. If the school district does not receive a response to the request within 30 days, the district school board shall allow the substitution according to its student progression plan pursuant to s. 1003.43(1).
- Section 4. Subsection (1) of section 1003.43, Florida Statutes, is amended to read:
  - 1003.43 General requirements for high school graduation. --
- (1) Graduation requires successful completion of either a minimum of 24 academic credits in grades 9 through 12 or an International Baccalaureate curriculum. The 24 credits shall be distributed as follows:
- (a) Four credits in English, with major concentration in composition and literature.
- (b) Three credits in mathematics. Effective for students entering the 9th grade in the 1997-1998 school year and thereafter, one of these credits must be Algebra I, a series of courses equivalent to Algebra I, or a higher-level mathematics course.
- (c) Three credits in science, two of which must have a laboratory component. Agriscience Foundations I, the core course Page 11 of 16

in secondary Agriscience and Natural Resources programs, counts as one of the science credits.

(d) One credit in American history.

- (e) One credit in world history, including a comparative study of the history, doctrines, and objectives of all major political systems.
- (f) One-half credit in economics, including a comparative study of the history, doctrines, and objectives of all major economic systems. The Florida Council on Economic Education shall provide technical assistance to the department and district school boards in developing curriculum materials for the study of economics.
- (g) One-half credit in American government, including study of the Constitution of the United States. For students entering the 9th grade in the 1997-1998 school year and thereafter, the study of Florida government, including study of the State Constitution, the three branches of state government, and municipal and county government, shall be included as part of the required study of American government.
- (h)1. One credit in practical arts career education or exploratory career education. Any career education course as defined in s. 1003.01 may be taken to satisfy the high school graduation requirement for one credit in practical arts or exploratory career education provided in this subparagraph;
- 2. One credit in performing fine arts to be selected from music, dance, drama, painting, or sculpture. A course in any art form, in addition to painting or sculpture, that requires manual dexterity, or a course in speech and debate, may be taken to

Page 12 of 16

satisfy the high school graduation requirement for one credit in performing arts pursuant to this subparagraph; or

- 3. One-half credit each in practical arts career education or exploratory career education and performing fine arts, as defined in this paragraph.
- Such credit for practical arts career education or exploratory career education or for performing fine arts shall be made available in the 9th grade, and students shall be scheduled into a 9th grade course as a priority.
- (i) One-half credit in life management skills to include consumer education, positive emotional development, marriage and relationship skill-based education, nutrition, parenting skills, prevention of human immunodeficiency virus infection and acquired immune deficiency syndrome and other sexually transmissible diseases, benefits of sexual abstinence and consequences of teenage pregnancy, information and instruction on breast cancer detection and breast self-examination, cardiopulmonary resuscitation, drug education, and the hazards of smoking.
- (j) One credit in physical education to include assessment, improvement, and maintenance of personal fitness. Participation in an interscholastic sport at the junior varsity or varsity level, for two full seasons, shall satisfy the one-credit requirement in physical education if the student passes a competency test on personal fitness with a score of "C" or better. The competency test on personal fitness must be developed by the Department of Education. A district school

Page 13 of 16

board may not require that the one credit in physical education be taken during the 9th grade year. Completion of one semester with a grade of "C" or better in a marching band class, in a physical activity class that requires participation in marching band activities as an extracurricular activity, or in a Reserve Officer Training Corps (R.O.T.C.) class a significant component of which is drills shall satisfy a one-half credit requirement in physical education. This one-half credit may not be used to satisfy the personal fitness requirement or the requirement for adaptive physical education under an individual educational plan (IEP) or 504 plan.

(k) Eight and one-half elective credits.

District school boards may award a maximum of one-half credit in social studies and one-half elective credit for student completion of nonpaid voluntary community or school service work. Students choosing this option must complete a minimum of 75 hours of service in order to earn the one-half credit in either category of instruction. Credit may not be earned for service provided as a result of court action. District school boards that approve the award of credit for student volunteer service shall develop guidelines regarding the award of the credit, and school principals are responsible for approving specific volunteer activities. A course designated in the Course Code Directory as grade 9 through grade 12 that is taken below the 9th grade may be used to satisfy high school graduation requirements or Florida Academic Scholars award requirements as specified in a district school board's student progression plan.

Page 14 of 16

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A student shall be granted credit toward meeting the requirements of this subsection for equivalent courses, as identified pursuant to s. 1007.271(6), taken through dual enrollment. Each district school board's student progression plan must provide for the substitution of a course identified in the Course Code Directory and offered in a designated CHOICE academy under s. 1003.494 or in a designated comprehensive career academy under s. 1003.495 for a credit requirement for graduation under this subsection. A student may make such substitution for a maximum of two of the academic credit requirements. Section 5. Subsection (7) is added to section 288.9015, Florida Statutes, to read: 288.9015 Enterprise Florida, Inc.; purpose; duties.--(7) Enterprise Florida, Inc., shall work with the Department of Education and Workforce Florida, Inc., in the designation of school districts as participants in the CHOICE project pursuant to s. 1003.494.

Section 6. Paragraph (i) is added to subsection (5) of section 445.004, Florida Statutes, to read:

445.004 Workforce Florida, Inc.; creation; purpose; membership; duties and powers.--

(5) Workforce Florida, Inc., shall have all the powers and authority, not explicitly prohibited by statute, necessary or convenient to carry out and effectuate the purposes as determined by statute, Pub. L. No. 105-220, and the Governor, as well as its functions, duties, and responsibilities, including, but not limited to, the following:

Page 15 of 16

419	(i) Working with the Department of Education and
420	Enterprise Florida, Inc., in the implementation of the CHOICE
421	project pursuant to s. 1003.494.
422	Section 7. This act shall take effect July 1, 2006.

Page 16 of 16